

# Training

## Overview

Common sense tells us training is important, and research shows the importance of trained leaders. A trained leader is knowledgeable and more confident in the role being performed. Trained leaders exhibit a knowledge and confidence that is picked up by people around them. Trained leaders impact the quality of programs, leader tenure, youth tenure, safety, and a whole lot more. Everything we do in Scouting has a purpose and training is the key to recognizing, understanding, and achieving the purpose behind every activity.

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## Training Requirements

The Boy Scouts of America has developed a thorough training program for all adult leaders. It starts with Youth Protection and basic training for your position. Once you've taken the basic courses, you're considered trained for your position and you get to wear the "Trained" patch on your sleeve. But it doesn't stop there. After basic training, there's Wood Badge, which is the premier leadership course of the BSA, plus dozens of other supplemental courses to help develop your knowledge and skills. Altogether, it means there are plenty of opportunities for even the most experienced scout leader to continue learning.

### Youth Protection Training

Youth Protection Training is **REQUIRED** for all adult leaders.

There is only one youth protection course for all programs and is required to be re-taken every two years. For more information, please visit the Council Youth Protection page or the National BSA Youth Protection page.

Youth Protection training is available as an online session, which you can watch on your own at your convenience. It's also offered periodically as an in-person training course. To start the online Youth Protection training, please visit [My.Scouting.org](http://My.Scouting.org)

## **Quick-start Training Guides & Training Finder**

Training requirements differ based on your role as a volunteer and/or which program you are supporting. To learn which courses are required for your position, please look at our quick start guides below.

- Quick guide for Cub leaders (pdf)
- Quick guide for Scouts BSA leaders (pdf)
- Quick guide for Venturing leaders (pdf)
- Quick guide for youth training (pdf)

## **In Person Training We Offer**

The success of every Scouting program depends on having well-trained leaders. They not only bring a quality program to their units, but they also have more fun doing it. Everything we do in Scouting has a purpose. Training is the key to recognizing, understanding, and achieving the purpose behind every activity. If you're a registered leader, there is a training course for you!

Click on the picture to download

Course	What it is	Who it's for	Time	When and where
Basic Adult Leader Outdoor Orientation (BAOLO)	A hands-on introduction to the Cub program, taught on an overnight campout. If your pack goes camping, at least one BAOLO leader will need to be there.	Cub Scout adults	1.8 days	2-3 times/year: spring and fall (location varies)
Cub Leader Position Specific Training (PST)	Classroom overview of the Cub Scout program, advancement, leadership, and resources to help you run a strong program. (Also available online.)	Cub Scout adults	4 hours	at least 4 times a year: mostly fall (location varies)
CPREMO	Advanced Merit Badge instruction in CPR and AED (defibrillator use, valid for two years).	Adults and eligible youth	3.8 hours	2x: in-person after school or on Cub Scouts
Den Chief Training	Roles and responsibilities of a Den Chief, including sign-offs, awards, and other fun activities for working with Cub Scouts. (Also available online.)	Scouts (16+ and intermingled youth)	1.5 hours	4-8 times/year: mostly fall (location varies)
Introduction to Outdoor Leader Orientation (ILOLO)	Designed to help you learn the ropes, including pack setup, and leadership, learn new skills, establish an area, and build confidence to lead.	Scouts (16+ and intermingled youth)	1.8 days	2-3 times/year: spring and fall (location varies)
Learn to Train Trainer Training	Hands-on training in the seven principles of Learn to Train and advanced coaching methods.	Adults and youth (14+)	1 full day	Spring and summer (at all field ranges)
National Youth Leadership Training (NYLT)	Advanced leadership development course for youth. Used for youth who aspire to become Patrol Leaders, SPL, or other leadership positions.	Scouts (16+ and intermingled youth)	7 days	2 times each summer: Scouting and Pack (location varies)
Pack Group File Kit	Complete Merit Badge instruction in basic format skills, valid for two years.	Adults and eligible youth	3.8 hours	2x: in-person after school or on Cub Scouts
Scoutmaster NYLT	Fundamentals of running a successful pack-level troop, patrol method, and more. (Also available online.)	Scouts (16+ adults)	4-8 hours	2x: in-person (location varies)
Troop Committee 101	Learn how to effectively train committee and support a successful youth program. (Also available online.)	Scouts (16+ adults)	2-3 hours	at least once/year (location varies)
Volunteers and Scouters First Aid	Hands-on training in first aid and first aid leadership. Includes Merit Badge instruction valid for two years.	Adults and youth (14+)	2 full days	2 times/year: Scoutmaster/Scouter
Wood Badge	Two-day program designed with Scouts, Scouts BSA, and Scouts with leadership concepts and methods, and just experience to deliver the promise of Scouting.	All adults	2 weeks, on-site	1-2 times/year: at BSA-CAMPS

Our in-person courses are organized through by district volunteers who have been "for your area." Live training is a great way to meet fellow leaders, share ideas, get answers to questions, and get a chance to practice key skills. We do offer these courses at a variety of times and locations, but we can't offer certain courses on demand if requested. We offer other courses periodically, too. You can also take many training courses online at <https://www.scouting.org>. For more scouting positions, online training courses and the requirements to be considered "trained" for your position and more, see the [Scouting.org](#) website. See the requirements for your position in our [Cub Scout Leader](#) at [www.scouting.org](https://www.scouting.org).

# Upcoming Training

# Recent Training News



## **Cranberry Harbors District Training**

January 15th, 2019|

Chris Lamie, Mayflower Council's Training Chair, and a lot of great volunteers put on an in-depth seminar for Cranberry Harbor's District Committee on Saturday, January 12th. Topics included: Chairs/Vice Chairs Activities and Civic Service New Unit [...]



## January Training Newsletter

January 3rd, 2019 |

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## Health and Medical Records

December 6th, 2018|

We hear this question often “Is a medical form required for this activity?” The answer is yes! All Council and District activities like Camporees, Klondikes, Chuckwagons, etc are required to collect a medical form for [...]

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