

December Training Newsletter

Click image to download



Pandemic Update

Our current training offerings continue to be limited as we abide by council limits on group gatherings, council-run activities, and overnight camping. These limits are based on state and local restrictions. They continue to be evaluated as the pandemic situation evolves.

Here are a few key points to know:

- We encourage everyone to take as much training as they can get online.** It's available 24/7 at <https://my.scouting.org>.
 - o If you need to renew your **Youth Protection Training (YPT)**, this is the way to do it.
 - o You can complete **Position-Specific Training** (for the "Trained" patch) for almost every Scouting position through BSA online.
- We're also running local webinars.** Our volunteer trainers are continuing to run a series of online training sessions on various topics of interest. Please see the calendar at right, and check the weekly Mayflower Council email for additions to the list.
- BALOO training continues to be a challenge.** BALOO training (overnight camping skills) is still required if you take Cub Scouts camping. We know of several packs who have been held back by this rule because we haven't been able to run BALOO training since late 2019. We understand and share your frustration. We've looked into various possibilities for waivers and workarounds, but the National office's policies have not changed. Our current plan is to attempt to run BALOO in some form (if it can be allowed) in early spring 2021.
- First aid training options may be available soon.** We are evaluating first aid certification options as the American Red Cross (our training partner) continues to update its options for class structure and format. Please stay tuned for more details!

Renew Youth Protection Training

Time is running out to renew your Youth Protection Training (YPT)! All registered adult leaders must have current YPT status in order to recharter with a pack, troop, or crew for 2021. A large percentage of leaders last took YPT during 2018, which means the 2-year training has expired or is about to expire. The only way to renew this training right now is at <https://my.scouting.org>. You only need to take the "mandatory" version (it says it's a bit more than 1 hour), but you do need to make sure you do all four parts (three modules plus the quiz).

Upcoming Online Opportunities



° = pre-registration required * = online registration open
* = counts toward basic requirements for adults

- Dec 13*** Cub Leader Position-Specific (Part 1 of 2)
- Dec 19** Den Chief Training Workshop

Den Chief Training on December 19

A Den Chief is a Scouts BSA (or Venturing) member who helps lead activities with a Cub Scout den. We call it a "win-win-win-win": the older youth gets a confidence-building leadership experience, the Cub Scouts get a role model who can inspire them to grow in Scouting, the pack gets a valuable helping hand, and the troop gets a recruiter. That's why we encourage every Cub Scout pack to connect with local troops and recruit Den Chiefs!

By popular demand, we'll be running a custom webinar version of **Den Chief Training** on **Saturday morning, December 19, 9:00–11:30 AM**. This training will focus on the roles and responsibilities of a Den Chief, tips and techniques for success, and activity ideas and practice. The BSA already offers online training at www.scouting.org/training/youth/den-chief-training, which can be a useful introduction for any Den Chief. Our session will provide the same "basic training" credit, but it also includes the opportunity to interact with other people, ask questions, and discuss practical tips—including ideas for how to be an effective Den Chief during COVID. We wish we could do it in person, but we'll try our best to capture some of the same fun online!

This course is free (no patches, snacks, or materials, so no charge!). Register at www.mayflowerbsa.org/training.

Cub Leaders: Get Trained With Us!

Calling all Den Leaders, Cubmasters, and Pack Committee Members: if you haven't taken your Position-Specific Training on My.Scouting yet, join us on **December 13 at 7 PM** for the first half in a live webinar. It's the same material, but with the chance to ask questions, share ideas, and get useful tips from fellow leaders. Please encourage your fellow leaders to join us!

FOR MORE INFORMATION

- Council training "Quick Guides" and online registration: www.mayflowerbsa.org/training
- BSA online training: <https://my.scouting.org>
- Council training chair: Chris Lamie: chris.lamie@gmail.com
- Staff contact: Kat Nussbaumer: kat@mayflowerbsa.org

EVERY SCOUT DESERVES TRAINED LEADERS!

Youth Protection Training Guide

Tips For Taking Youth Protection Training Online!

Learning Plan

Total time: 72 minutes

Description

The safety and well-being of our youth is of paramount importance to our organization, and integral to everything we do. We must continue our commitment to providing a safe and secure environment at all times for all our youth members. After completing all three modules and passing the exam, it may take up to 24 hours to see your certificate in My.Scouting.

Overview And Policies V2 – total time: 24m

This module will help you to recognize, respond and report the different kinds of abuse experienced by youth. Importantly, you will also know the barriers to abuse and how to utilize them to help create a safe space for youth. After completing all three modules and passing the exam, it may take up to 24 hours to see your certificate in My.Scouting.org

Sexual Abuse V2 – total time: 25m

Child sexual abuse is considered a public health concern by experts and health organizations. This module covers the different types of sexual abuse. After completing all three modules and passing the exam, it may take up to 24 hours to see your certificate in My.Scouting.org

Bullying V2 – total time: 13m

Bullying is any unwanted, aggressive behavior by an adult, a youth, or a group that involves an observed or perceived power imbalance and is repeated or is likely to be repeated multiple times. This module covers various forms of bullying. After completing all three modules and passing the exam, it may take up to 24 hours to see your certificate in My.Scouting.org

YPT Certification Test V2 – total time: 10m

This exam must be passed with a 75% or better passing criteria along with the other mandatory modules to receive credit for the YPT course. After completing all three modules and passing the exam, it may take up to 24 hours to see your certificate in My.Scouting.org

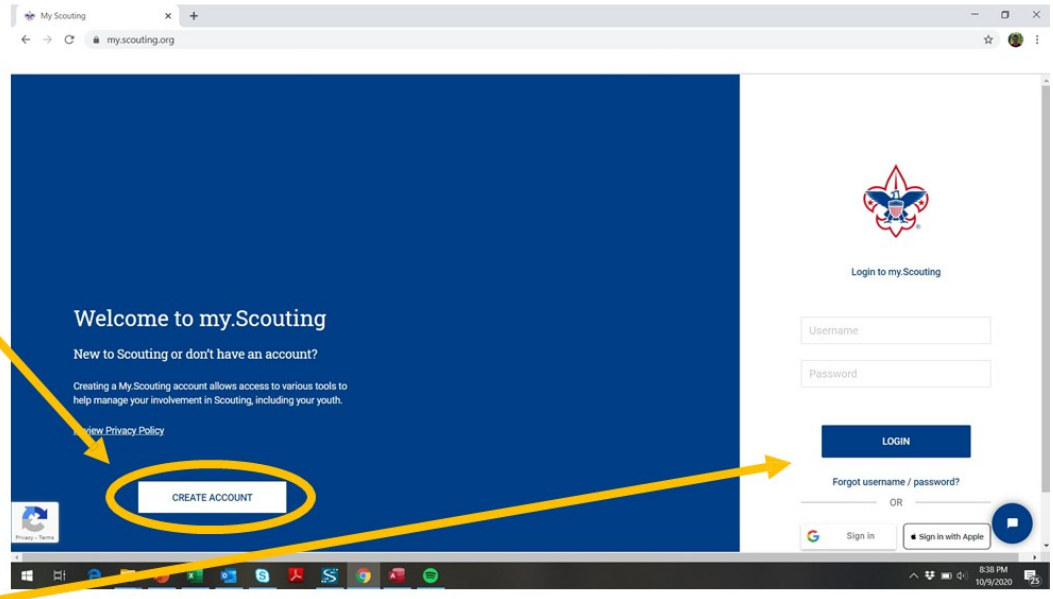
Down Load Step By Step Guide

Go to <https://my.scouting.org> and log in with your username and password.

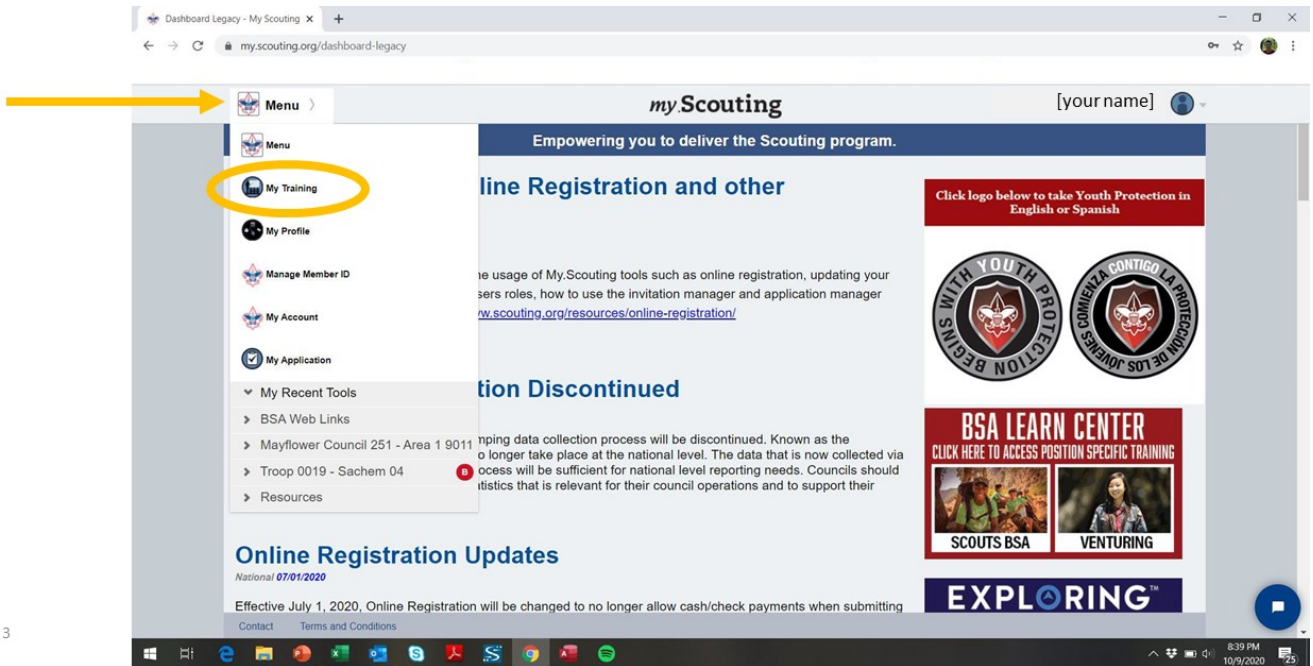
Device and browser: This training may work best on a computer/laptop, rather than a smaller mobile device. The BSA encourages users to try it in the latest version of Google Chrome or Microsoft Edge browser.

Login: If you're new, click "CREATE ACCOUNT" on the left to get started.

If you can't remember your login information but you think you've already set up a My.Scouting account, please click the "Forgot username/password" link. That's better than setting up a duplicate account that could cause problems in the future.



Click "Menu" to open the menu, then choose "My Training."



September Training Newsletter

September Training Newsletter



Pandemic Update

Mayflower Council suspended all in-person training courses in the spring. We'd love to be back out there delivering in-person training sessions all across the council now, but until the pandemic is under control, we're operating in a modified capacity to minimize risk to our participants, our trainers, and their families.

Right now, we offer two main avenues for training:

1. **Online training from the BSA:** It's available 24/7 at <https://my.scouting.org>. We know it's not as interactive as in-person training, but it's the most convenient option. Right now, it's also the safest.
 - o If you need to renew your **Youth Protection Training (YPT)**, this is the way to do it.
 - o You can complete **Position-Specific Training** (for the "Trained" patch) for almost every Scouting position through BSA online.
2. **Local webinars:** Our volunteer trainers are continuing to run a series of online training sessions. Please see the calendar at right, and check the weekly Mayflower Council news email for additions to the list. These sessions include:
 - o "Live" versions of certain **Position-Specific Training** courses. For example, we'll run basic training for Cub Scout leaders this fall. It's a good way to (virtually) meet fellow leaders, share ideas, and be able to ask questions.
 - o Webinars on **other timely topics of interest** (see "Scoutbook" training, for example).

There are a few things we can't do. For example, National does not allow us to create our own "webinar" versions of IOLS, BALOO, or YPT. IOLS and BALOO are outdoor camping skills courses where it's just not possible to achieve the learning objectives without a hands-on outdoor component. As for first aid training, we follow the policies of the American Red Cross, which still requires in-person skill verification to get (re)certified.

We are investigating whether we can run IOLS or BALOO later this fall. Obviously there would be many modifications in terms of numbers, facilities, equipment, and group teaching to be able to do it safely. A team of volunteers is currently reviewing whether it's possible to do this while staying true to the goals and requirements of the training. We're also following news from National (which is testing an IOLS "hybrid" course) and other nearby councils (some have canceled altogether; others are trying to plan limited fall offerings). We appreciate everyone's patience and understanding as we try to fulfill our mission without putting people at risk.

Upcoming Online Opportunities



° = pre-registration required * = online registration open
* = counts toward basic requirements for adults

- Sept 3* New Member Coordinator Workshop
- Sept 8* Tips for Success with Scoutbook
- Sept 27* Cub Leader Position-Specific (Part 1 of 2)

Dates to be announced:

- Cub Leader Position-Specific (Part 2 of 2)
- "Be A Scout"/Membership Tools
- Den Chief Workshop (*maybe... working on it*)
- Merit Badge Counselor Training

Changes to My.Scouting Interface... But Records Have Not Been Lost!

In late spring, the BSA rolled out some changes to the way you find training courses on My.Scouting. The point of this reorganization was to group individual training segments into a "learning plan" for each position, make it easier to find segments you still need to take (for example, Hazardous Weather isn't hidden in a different place like it used to be), and have credit carry over so you don't have to take the same segment twice for two different positions.

Many Scouters noticed that after this change, their "learning plans" did not list all their previous completions. We heard a lot of questions and concerns about this. Our contacts at National confirmed that this is a known problem, and they were not able to transfer all those completions when they made the switch. **But there's good news!** The training you took in the past **will** still show up on your official record—which is what really counts. Here's how to check your official record:

1. Go to <https://my.scouting.org>.
2. From the menu, choose "My Training."
3. Click "Completions."

We checked this for everyone who asked, and the official records still looked complete. The main case where this won't work is if you have two different My.Scouting accounts or member IDs that still need to be merged.

FOR MORE INFORMATION

- Council training "Quick Guides" and online registration: www.mayflowerbsa.org/training
- BSA online training: <https://my.scouting.org>
- Council training chair: Chris Lamie: chris.lamie@gmail.com
- Staff contact: Kat Nussbaumer: kat@mayflowerbsa.org

EVERY SCOUT DESERVES TRAINED LEADERS!

Virtual Training Opportunities – April and May

Click on the image to download a PDF.

Virtual Training Opportunities

April and May 2020

Mayflower Council has canceled or postponed all in-person training courses until it is safe for groups to gather again. In the meantime, we've set up a series of free online workshops to help Scouts and Scouters complete training requirements and gain skills and tools to run a successful program—even in challenging times. Please join us!

Online Training Workshops

Date and time	Course	Who it's for	Details
Wednesday, April 22, 2020 8:00-9:00 PM Register	Tools and Tips for Virtual Scouting	All adult leaders	During this pandemic, many packs and troops are finding creative ways to run online den and pack meetings, troop and patrol meetings, merit badge classes, and even virtual camping trips! Join us as we share some tips and success stories from the first month of "virtual Scouting." This one-hour session will be a great chance to learn about what other units are doing, which online tools work best, and how to set your online meetings up for success. This session will be useful for packs and troops who are trying to get started online, as well as those who are already doing it but are interested in learning new tips!
Thursday, April 30, 2020 7:00-8:30 PM Register	Troop Committee PST	Scouts BSA Troop Committee Members (and anyone interested in becoming one)	Learn how an effective Troop Committee can support a successful youth-led Scouts BSA troop. This course covers all the important functions that the Troop Committee should provide. If you're a member of the Troop Committee, this course is part of the requirements to earn the "Trained" patch. This course covers the same material as the version at https://my.scouting.org , but we're going to try to include the benefits of our in-person version, with more interactivity and the chance to meet and share ideas with fellow leaders.
Sunday, May 3, 2020 7:00-8:00 PM Register	Merit Badge Counselor PST	Scouts BSA Merit Badge Counselors (and anyone interested in becoming one)	Learn how Scouts BSA merit badges work, the roles and responsibilities of a merit badge counselor, and tips for helping Scouts learn skills and grow as individuals through the merit badge process. This course covers the same material as the version at https://my.scouting.org , but doing it together means we can have more useful interaction and discussion. We'll also share ideas for teaching merit badges online during the pandemic. At the end of this course, you'll be trained for your position and entitled to wear the "Trained" patch.
Tuesday, May 12, 2020 7:00-8:00 PM Register	Intro to ILST	Scoutmasters, ASMs, SPLs, and ASPLs	<p>Introduction to Leadership Skills (ILST) for Troops is the first stage of the Scouts BSA youth leadership training program. It's designed to be taught within each troop, led by the Scoutmaster and SPL. This course (also called "Junior Leader Training" and many other things through the years) sets your Patrol Leaders and other youth leaders up to succeed by helping them understand their roles and responsibilities in running a youth-led troop.</p> <p>Our one-hour webinar on May 12 is <i>*not*</i> the actual ILST course (the actual ILST is 4 to 5 hours of material, and it should be taught within your troop). But it <i>*is*</i> an opportunity for Scoutmasters, ASMs, and top youth leaders (SPL, ASPL) to learn more about ILST! We'll talk about the course materials, suggest resources, and share examples and tips from troops about when and where to run ILST and how to make it successful and fun. If you'd like to "up your game" on youth leader training, join us on May 12!</p>


Date and time	Course	Who it's for	Details
Sunday, May 17, 2020 7:00-9:00 PM Register	Cub Leader Basic Training: Part 1 of 2	All Cub Scout adult leaders	Join us for the official "position-specific" training for all Cub Scout positions! If you haven't taken the online training at https://my.scouting.org yet, join our webinar version instead. We'll try to include a lot of the interactivity that we get when we do this training in person, including the chance to meet and share ideas with fellow leaders. The national curriculum covers almost 4 hours, so we've split it into two evenings. After you complete both parts, you'll be considered trained for your position and entitled to wear the "Trained" patch. Part 1 includes aims and methods, pack and den structure, advancement, and other basics of the Cub Scouting program.
Sunday, May 24, 2020 7:00-9:00 PM	Cub Leader Basic Training: Part 2 of 2	All Cub Scout adult leaders	This is the second half of the training we're starting on May 17. In Part 2, we'll split into breakout sessions with more detailed topics for each position (Den Leader, Cubmaster, Pack Committee). We'll also come together to talk about ways to build stronger dens and packs with active programming and family involvement. We're offering Part 2 twice to make sure to provide an extra opportunity for anyone who can't make it on May 24. Also, if you want to get trained for more than one position, you can attend on both May 24 and May 31 and join a different breakout group each time.
Sunday, May 31, 2020 7:00-9:00 PM			

What About Other Training Courses?

Adult leaders can still take many training courses available on demand from the BSA at <https://my.scouting.org>. Scouts BSA and Venturing youth can take Den Chief training online at www.scouting.org/training/youth/den-chief-training. We normally run in-person versions of many of these courses, but some are hard to deliver well in a custom webinar. For example, our in-person Den Chief course focuses on hands-on group activities (crafts, wide games, role plays), and it's hard to do this well online. For this reason and others, we encourage you to take the standard BSA training for now.

A few other training courses like BALOO, IOLS, and Wilderness/Remote First Aid require a lot of physical hands-on skill practice. It's just not possible to meet the learning objectives effectively in a virtual setting. Regrettably, this means we can't offer these training courses right now. We look forward to offering live courses again when it's safe to do so!

What Else Can I Do From Home?

- 1. Renew Youth Protection Training (YPT)!** This two-hour training expires every two years. If you've been registered as a leader for a while, chances are you took it in 2018 when the BSA made everyone take the new course. That means you need to retake it in 2020. Get it done! Visit <https://my.scouting.org>.
- 2. Take other position-specific training (PST) online.** If you're a Cub Scout leader (any position), Troop Committee member, Merit Badge Counselor, or many other positions, you can complete basic training for your position at <https://my.scouting.org>. See the requirements to be  for your position in our Quick Guides at www.mayflowerbsa.org/training. Every Scout deserves trained leaders!
- 3. Fix your training records!** Some old courses may be missing, especially for longtime Scouters. Log into <https://my.scouting.org> to check your training completions. If something is missing, please contact your district training chair or the council training chair (see below) to start. We generally ask for proof via certificate or course director confirmation.
- 4. Earn a training knot!** See application forms with requirements at www.scouting.org/training/adult.aspx (scroll down to "Training Awards"). Forms can be signed electronically or scanned and emailed to awards@mayflowerbsa.org. From there, they'll be routed to your district training chair for approval.

FOR MORE INFORMATION

- *Council training "Quick Guides" and online registration:* www.mayflowerbsa.org/training
- *BSA online training:* <https://my.scouting.org>
- *Council training chair:* Chris Lamie: chris.lamie@gmail.com
- *Staff contact:* Rick Riopelle: rnick@mayflowerbsa.org

March Training Newsletter



March is "Fix Your Training Record" Month

The records show that about half of our volunteers aren't fully trained for their Scouting positions... but we know more than a few people have courses missing from their records. This could happen for many reasons: a longtime volunteer who got trained before the BSA started putting these things in a database, a course you took recently that never got reported, training you took before you were a registered leader (so we couldn't give you credit at the time), etc. Whatever the reason, this can be fixed!

This month, let's work together to clean up all those old missing records so you can get credit and we can stop nagging you about training you've already taken!

Please start by logging into <https://my.scouting.org>. Check your training completions. If something is missing, please contact your district training chair. If you're not sure who that is, contact the council training chair (see below, right side) to start. In general, we'll ask for proof in the form of a certificate or course director confirmation.

Upcoming Opportunities



* = pre-registration required * = online registration open
* = counts toward basic  requirements for adults

Scout Leader Skills

- Mar 7** Scoutmaster/ASM Pos.-Spec. (Easton @MBU)
- Mar 14* Outdoor Ethics Guide Training (Canton)
- Mar 21*** Troop Cmtee. Position-Spec. (Easton @MBU)
- Mar 21** Youth Protection (Easton @MBU)
- Mar 27-29, Apr 25-26** Wood Badge
- Apr 4-5** IOLS for Scouts BSA/Venturing (Plymouth)
- Apr 23** Youth Protection (Whitman)
- Apr 25-26** BALOO for Cub Leaders (Bolton)
- May 2* Cub Leader Position-Specific (location TBA)
- May 16-17** Leave No Trace Trainer Training (Sudbury)

Check council website for registration deadlines. Some are a week or more in advance, especially for overnights.

First Aid

- Mar 7** CPR/AED (Easton @MBU)
- Mar 10** CPR/AED (Sudbury)
- Mar 14-15** Wilderness and Remote First Aid (Plymouth)
- Mar 21** Red Cross First Aid (Easton @MBU)
- Mar 24** Red Cross First Aid (Sudbury)
- Apr 14** CPR/AED (Sudbury)
- Apr 18-19** Wilderness and Remote First Aid (Plymouth)
- Apr 28** Red Cross First Aid (Sudbury)
- May 2-3** Wilderness and Remote First Aid (Bolton)

Training Recognition Knots

Have you seen adult leaders wearing the knots below? These knots are our way of recognizing leaders who've taken training and put it to use. Earning and wearing a knot is a great way to show Scouts and parents that their leaders have invested their time in learning how to run a strong Scouting program.



This knot (the "key") can be earned by a unit leader (Cubmaster, Scoutmaster, etc.) after three years of service.



This knot can be earned by any registered adult leader in a unit. Requirements include two years of service.



This knot can be earned by any Den Leader from Lion through Webelos/AOL. Requirements include one year of service.

Visit www.scouting.org/training/adult.aspx and scroll down to "Training Awards" to get the application forms with the requirements. Some of the requirements include helping your unit earn the Journey to Excellence award.



The Unit Leader's Award of Merit is also available. It can be earned by the unit leader at every level. Learn more at www.scouting.org/awards/awards-central/unit-leader.

How to apply: Each form must be signed by your unit committee chair. Submit scanned or electronic applications to awards@mayflowerbsa.org. They will be routed for approval.

When are knots presented? They can be presented at any time of year. Knots can be given at a district dinner or roundtable, a unit event, or a regular unit meeting.

Climbing and COPE Training

Are you interested in becoming a certified climbing or COPE instructor? Our neighbors at Spirit of Adventure Council are running a course for our area on May 29-31 and June 12-14. Age 15 and up. To register, visit www.scoutspirit.org and visit their council calendar.

FOR MORE INFORMATION

- Council training "Quick Guides" and online registration: www.mayflowerbsa.org/training
- BSA online training: <https://my.scouting.org>
- Council training chair: Chris Lamie: chris.lamie@gmail.com
- Staff contact: Rick Riopelle: rnick@mayflowerbsa.org

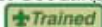
EVERY SCOUT DESERVES TRAINED LEADERS!

Page 2: In-Person Training We Offer

The success of every Scouting program depends on having well-trained leaders. They not only bring a quality program to their units, but they also have more fun doing it. Everything we do in Scouting has a purpose. Training is the key to recognizing, understanding, and achieving the purpose behind every activity. **If you're a registered leader, there's a training course for you!**

Course	What it is	Who it's for	Time	When and where
Basic Adult Leader Outdoor Orientation (BALOO)	A hands-on intro to outdoor skills for the Cub program, taught on an overnight campout. If your pack goes camping, at least one BALOO-trained adult must be there.	Cub Scout adults	1.5 days	2–3 times/year, spring and fall. Various camps.
Cub Leader Position-Specific Training (PST)	Classroom overview of the Cub Scouting program, advancement, leader roles, and resources to help you run a strong program. (Also available online.)	Cub Scout adults	4 hours	At least 4 times a year, mostly fall. Locations vary.
CPR/AED	American Red Cross certification in CPR and AED (defibrillator) use, valid for two years.	Adults and capable youth	3.5 hours	8+ times/year, often Nobscot or Canton.
Den Chief Training	Roles and responsibilities of a Den Chief. Includes tips, games, songs, and other fun activities for working with Cub Scouts. (Also available online.)	Scouts BSA and Venturing youth	2–3 hours	4–6 times/year, mostly fall. Locations vary.
Introduction to Outdoor Leader Skills (IOLS)	Overnight intro to skills like map/compass, woods tools, cooking, and knots/lashings. Learn new skills, reinforce old ones, and build confidence to teach.	Scouts BSA and Venturing adults	1.5 days	2–3 times/year, spring and fall. Various camps.
Leave No Trace Trainer Training	Hands-on training in the seven principles of Leave No Trace and advanced camping methods.	Adults and youth 14+	2 full days	Spring and maybe fall at BSA camps.
National Youth Leadership Training (NYLT)	Advanced leadership development course for youth. Ideal for youth who aspire to Senior Patrol Leader, ASPL, or other key leadership positions.	Scouts BSA and Venturing youth	1 week	2 times each summer: Squanto and Resolute.
Red Cross First Aid	American Red Cross certification in basic first aid skills, valid for two years.	Adults and capable youth	3.5 hours	8+ times/year, often Nobscot or Canton.
Scoutmaster/ASM PST	Fundamentals of running a successful youth-led troop, patrol method, and more. (Also available online.)	Scouts BSA adults	4–5 hours	6+ times/year. Locations vary.
Troop Committee PST	Learn how an effective Troop Committee can support a successful youth-led troop. (Also available online.)	Scouts BSA adults	2–3 hours	A few times/year. Locations vary.
Wilderness and Remote First Aid	Hands-on training to treat injuries in the backcountry. American Red Cross certification valid for two years.	Adults and youth 14+	2 full days	5 times/year: Nobscot/Squanto.
Wood Badge	The BSA's premier leadership skills course. Grow as a leader, apply leadership concepts and methods, and gain inspiration to deliver the promise of Scouting.	All adults	2 week-ends	1 or 2 times/year, at BSA camps.

Our in-person courses are organized and taught by trained volunteers who have been "in your shoes." Live training is a great way to meet fellow leaders, share ideas, get answers to questions, and get a chance to practice key skills. We try to offer these courses at a variety of times and locations, but we can also add certain courses on demand, if requested.

We offer other courses periodically, too. You can also take many training courses online at <https://my.scouting.org>. For most Scouting positions, online training covers all the requirements to be considered "trained" for your position and wear the  patch. See the requirements for your position in our Quick Guides at www.mayflowerbsa.org/training.

February Training Newsletter



Training News

February 2020

Renew Youth Protection in 2020!

If you've been a registered adult for a few years, chances are you last took Youth Protection Training (YPT) in 2018 when the BSA required everybody to take the new version. YPT expires exactly two years after you take it, so pretty soon, a lot of people's YPT will expire.

If you wait till the end of the year, you'll risk letting it lapse—and you'll be scrambling to get into the online training system at the same time as thousands of others across the country. Save the trouble and renew sooner at <https://my.scouting.org>! You can also join us for in-person courses throughout the year (calendar at right).

Fixing Training Records

The records show that about half of our volunteers aren't yet fully trained for their Scouting positions... but we know more than a few people have courses missing from their records. Your district training chair and your unit's "key three" are able to enter most training courses, so please start there. You can provide proof in the form of a printout, certificate, or course director confirmation.

Credit for Training at Another Council

If you're not able to attend a Mayflower Council training course, you're welcome to take the same course with another council. However, this does not automatically mean your My.Scouting training record will be updated. Check with the person leading the training. If they send a report to the Mayflower Council office, your record will get updated. If they don't, it's your responsibility to show your completion certificate to someone who can add it to your record (see "Fixing Training Records" above).

Make sure you get the full training. For example, BALOO and IOLS both have a day and a half of required material with overnight camping (it's a national BSA syllabus we follow), and BALOO also requires an online component. Completing a shorter set of sessions can be a great way to learn skills, but it might leave you with more to finish.

Request a Training Course

If there's a training course you need and you don't see it listed on the schedule, please contact your district training chair or the council training chair (email at right). With enough advance notice, a suitable location, and a critical mass of participants, we can add most of the "classroom" courses on demand—especially YPT and Cub Leader Position-Specific. If you can get your fellow leaders to attend, we'll bring the training to you!

Recent Additions to the Calendar

Den Chief training: February 29 in Duxbury. This in-person, 2-1/2 hour course is a great way for your Scouts or Venturers to gain hands-on skills and build confidence to serve as Den Chiefs for a Cub Scout pack.

Outdoor ethics: Does your Scouts BSA troop have an "Outdoor Ethics Guide"? We'd like to help set these Scouts up to succeed by offering a half-day workshop, taught by Leave No Trace trainers. Our planned date is Saturday, March 14. Look for more info coming soon!

Training at Merit Badge University: Leaders and parents: If you're going to be at MBU and you're not already helping out, join us for training! We'll offer YPT; position-specific training for Scoutmasters, ASMs, and Troop Committee; and CPR and first aid certification.

Upcoming Opportunities



* = pre-registration required * = online registration open
* = counts toward basic  requirements for adults

Scout Leader Skills

- Feb 8** Venturing Position-Specific (*Narwood*)
- Feb 29** Den Chief Training (*Duxbury*)
- Mar 7** Scoutmaster/ASM Pos.-Spec. (*Easton @MBU*)
- Mar 14° Outdoor Ethics Guide Training (*Canton*)
- Mar 21** Troop Cmtee. Position-Spec. (*Easton @MBU*)
- Mar 21** Youth Protection (*Easton @MBU*)
- Mar 27-29, Apr 25-26** Wood Badge
- Apr 4-5** IOLS for Scouts BSA/Venturing (*Plymouth*)
- Apr 23** Youth Protection (*Whitman*)
- Apr 25-26** BALOO for Cub Leaders (*Bolton*)
- May 2* Cub Leader Position-Specific (*location TBA*)
- May 16-17** Leave No Trace Trainer Training (*Sudbury*)

First Aid

- Feb 8** CPR/AED (*Canton*)
- Feb 11** CPR/AED (*Sudbury*)
- Feb 15** Red Cross First Aid (*Canton*)
- Mar 7** CPR/AED (*Easton @MBU*)
- Mar 10** CPR/AED (*Sudbury*)
- Mar 14-15** Wilderness and Remote First Aid (*Plymouth*)
- Mar 21** Red Cross First Aid (*Easton @MBU*)
- Mar 24** Red Cross First Aid (*Sudbury*)

FOR MORE INFORMATION

- Council training "Quick Guides" and online registration: www.mayflowerbsa.org/training
- BSA online training: <https://my.scouting.org>
- Council training chair: Chris Lamie: chris.lamie@gmail.com
- Staff contact: Rick Riopelle: rick@mayflowerbsa.org

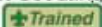
EVERY SCOUT DESERVES TRAINED LEADERS!

Page 2: In-Person Training We Offer

The success of every Scouting program depends on having well-trained leaders. They not only bring a quality program to their units, but they also have more fun doing it. Everything we do in Scouting has a purpose. Training is the key to recognizing, understanding, and achieving the purpose behind every activity. **If you're a registered leader, there's a training course for you!**

Course	What it is	Who it's for	Time	When and where
Basic Adult Leader Outdoor Orientation (BALOO)	A hands-on intro to outdoor skills for the Cub program, taught on an overnight campout. If your pack goes camping, at least one BALOO-trained adult must be there.	Cub Scout adults	1.5 days	2–3 times/year, spring and fall. Various camps.
Cub Leader Position-Specific Training (PST)	Classroom overview of the Cub Scouting program, advancement, leader roles, and resources to help you run a strong program. (Also available online.)	Cub Scout adults	4 hours	At least 4 times a year, mostly fall. Locations vary.
CPR/AED	American Red Cross certification in CPR and AED (defibrillator) use, valid for two years.	Adults and capable youth	3.5 hours	8+ times/year, often Nobscot or Canton.
Den Chief Training	Roles and responsibilities of a Den Chief. Includes tips, games, songs, and other fun activities for working with Cub Scouts. (Also available online.)	Scouts BSA and Venturing youth	2–3 hours	4–6 times/year, mostly fall. Locations vary.
Introduction to Outdoor Leader Skills (IOLS)	Overnight intro to skills like map/compass, woods tools, cooking, and knots/lashings. Learn new skills, reinforce old ones, and build confidence to teach.	Scouts BSA and Venturing adults	1.5 days	2–3 times/year, spring and fall. Various camps.
Leave No Trace Trainer Training	Hands-on training in the seven principles of Leave No Trace and advanced camping methods.	Adults and youth 14+	2 full days	Spring and maybe fall at BSA camps.
National Youth Leadership Training (NYLT)	Advanced leadership development course for youth. Ideal for youth who aspire to Senior Patrol Leader, ASPL, or other key leadership positions.	Scouts BSA and Venturing youth	1 week	2 times each summer: Squanto and Resolute.
Red Cross First Aid	American Red Cross certification in basic first aid skills, valid for two years.	Adults and capable youth	3.5 hours	8+ times/year, often Nobscot or Canton.
Scoutmaster/ASM PST	Fundamentals of running a successful youth-led troop, patrol method, and more. (Also available online.)	Scouts BSA adults	4–5 hours	6+ times/year. Locations vary.
Troop Committee PST	Learn how an effective Troop Committee can support a successful youth-led troop. (Also available online.)	Scouts BSA adults	2–3 hours	A few times/year. Locations vary.
Wilderness and Remote First Aid	Hands-on training to treat injuries in the backcountry. American Red Cross certification valid for two years.	Adults and youth 14+	2 full days	5 times/year: Nobscot/Squanto.
Wood Badge	The BSA's premier leadership skills course. Grow as a leader, apply leadership concepts and methods, and gain inspiration to deliver the promise of Scouting.	All adults	2 week-ends	1 or 2 times/year, at BSA camps.

Our in-person courses are organized and taught by trained volunteers who have been "in your shoes." Live training is a great way to meet fellow leaders, share ideas, get answers to questions, and get a chance to practice key skills. We try to offer these courses at a variety of times and locations, but we can also add certain courses on demand, if requested.

We offer other courses periodically, too. You can also take many training courses online at <https://my.scouting.org>. For most Scouting positions, online training covers all the requirements to be considered "trained" for your position and wear the  patch. See the requirements for your position in our Quick Guides at www.mayflowerbsa.org/training.

January Training Newsletter



Are You Trained for Your Position?

Trained leaders are eligible to wear the "Trained" patch on their uniform sleeve... but more important than the patch itself is what it symbolizes. It means you've invested time to learn how to deliver a successful Scouting program to the youth you serve!

More than half of our registered leaders are not trained for their positions. Are you trained?

To check your own status, visit <https://my.scouting.org>, go to "My Training" > "Requirements," and see if it shows you as trained. (Note that some people's records may be unavailable until new charters are loaded in the system.)

Want to learn more about what's required? Check out our Quick Guides at www.mayflowerbsa.org/training.

Unit leaders: If others in your pack, troop, or crew aren't trained, they're missing out on tools and resources that could help them run a stronger program *and make their jobs easier!* Please help us make 2020 the year when we give every Scout the trained leaders they deserve!

Training at MBU in March

Merit Badge University (MBU) depends on adult volunteers, but for those who aren't already committed to an MBU role, it's also a great time for adult leaders to take training of their own! ***This is especially good timing for new leaders crossing over into Scouts BSA—and for parents considering getting more involved in the troop.*** Here's what we're offering:

- Day 1 (March 7): Scoutmaster/ASM PST; CPR/AED
- Day 2 (March 21): Troop Committee PST; First Aid

Registration will open soon at www.mayflowerbsa.org.

Don't Miss Wilderness First Aid

Are you leading a high adventure trip this summer? If so, you'll need an adult on that trek (or two, if it's Philmont) with a current Wilderness First Aid (WFA) certification. We offer Red Cross certification, valid for two years, at a discounted rate. Our volunteer trainers have set up four opportunities for you to take or renew this training:

January 18–19	April 18–19
March 14–15	May 2–3

We give plenty of notice because spots are limited. Sign up at www.mayflowerbsa.org today. Don't wake up in June and realize it's too late!

Upcoming Opportunities



° = pre-registration required * = online registration open
* = counts toward basic requirements for adults

-----Scout Leader Skills-----

Mar 7^{°*} Scoutmaster Position-Spec. (Easton @MBU)
Mar 21^{°*} Troop Cmtee. Position-Spec. (Easton @MBU)
Mar 27-29, Apr 25-26^{°*} Wood Badge
Apr 4-5^{°*} IOLS for Scouts BSA/Venturing (Plymouth)
Apr 25-26^{°*} BALOO for Cub Leaders (Bolton)
May 16-17^{°*} Leave No Trace Trainer Training (Sudbury)

??? Cub Leader Position-Specific
(could be YOUR town... tell us if your pack would like to host!)

-----First Aid-----

Jan 11^{°*} CPR/AED (Canton)
Jan 14^{°*} CPR/AED (Sudbury)
Jan 18-19^{°*} Wilderness and Remote First Aid (Sudbury)
Jan 21^{°*} Red Cross First Aid (Sudbury)
Feb 8^{°*} CPR/AED (Canton)
Feb 11^{°*} CPR/AED (Sudbury)
Feb 15^{°*} Red Cross First Aid (Canton)
Feb 25^{°*} Red Cross First Aid (Sudbury)
...and more in March and beyond

Renew Your YPT in 2020... and Hazardous Weather Training, Too!

We follow the national policy on youth protection training (YPT): it must be renewed every two years. 2020 will be a big year for renewals. ***Don't let time run out!*** Check your expiration date at <https://my.scouting.org>, then mark your calendar to retake the training so you'll stay current.

Also, consider renewing your Hazardous Weather training at the same time! After all...

- Hazardous Weather also expires after two years.
- If you're a direct contact leader (Den Leader, Cubmaster, Scoutmaster, ASM, etc.), this training is required to be considered "trained" for your position.
- At least one leader on any campout must have this.

The only way to take this training is online. It takes less than an hour. It's "SCO_800" in unit training records.

FOR MORE INFORMATION

- Council training "Quick Guides" and online registration: www.mayflowerbsa.org/training
- BSA online training: <https://my.scouting.org>
- Council training chair: Chris Lamie: chris.lamie@gmail.com
- Staff contact: Rick Riopelle: rick@mayflowerbsa.org

EVERY SCOUT DESERVES TRAINED LEADERS!

December Training Newsletter

Click on the image to download.



BOY SCOUTS OF AMERICA
MAYFLOWER COUNCIL

Training News

December 2019

Hey Cub Scout Packs: Host a Training Course!

We hear a lot of reasons why adult leaders don't get trained. It's too far away. I won't know anybody there. I need child care. Or *nobody invited me*.

Here's a solution: host a training course right where your pack meets! Yes, you can absolutely do this. "Position-specific training" takes 4 hours to complete, so find a time that works for you, contact the training team, and we'll send trainers. We just ask that you provide a free location, a "critical mass" of at least 6 participants, and a few weeks' notice so we can line up volunteer trainers and advertise the course to neighboring packs. We can also work with you to provide activities for Cub-age youth while their parents get trained.

A few packs have already done this, and they got great results.

Finally, don't forget to personally invite each of your leaders to this training event! It means a lot more when the invitation comes from a fellow leader within the pack who they know and trust.

Upcoming Opportunities



* = pre-registration required * = online registration open
* = counts toward basic  requirements for adults

Scout Leader Skills

Dec 7*** Scoutmaster Position-Specific (Foxboro)
Dec 7** Den Chief Training (Foxboro)
Jan 4*** Scoutmaster Position-Spec. (Sudbury)
Mar 7** Scoutmaster Position-Spec. (@ MBU event)
Mar 21** Troop Cmtee. Position-Spec. (@ MBU event)
Mar 27-29, Apr 25-26** Wood Badge
Apr 4-5*** IOLS for Scouts BSA/Venturing (Plymouth)
Apr 25-26** BALOO for Cub Leaders (Bolton)
May 16-17* Leave No Trace Trainer Training (Sudbury)

First Aid

Dec 7** CPR/AED (Foxboro)
Jan 11** CPR/AED (Canton)
Jan 14** CPR/AED (Sudbury)
Jan 18-19** Wilderness and Remote First Aid (Sudbury)
Jan 21** Red Cross First Aid (Sudbury)
Feb 8** CPR/AED (Canton)
Feb 11** CPR/AED (Sudbury)
Feb 15** Red Cross First Aid (Canton)
Feb 25** Red Cross First Aid (Sudbury)

Thanks for Making Time for Training

Please join us in a big "thank you" to...

- More than 400 adult leaders in our council who took the time to take in-person position-specific or supplementary training during 2019.
- Many more who took position-specific training online.
- All of you who sent your *youth* leaders to courses like NYLT, Den Chief training, and Venturing ILSC.
- 75 leaders who volunteered their time as trainers in 2019.

Our Scouts Need (and Deserve) Trained Leaders!

Did you know that fewer than half of our "direct contact" leaders across the council are trained for their positions? Direct contact leaders include Den Leaders, Cubmasters, Scoutmasters, Assistant Scoutmasters, etc.—the people whose role is to work directly with Scouts. Training is key to helping direct contact leaders understand and deliver a safe, fun, and successful program. It also provides ideas and resources to help make every Scouting job easier.

Our role on the training team is to train leaders. We run courses across the council throughout the year, but they're only successful if people come to them. If leaders feel that training is valuable, they will find time to do it. So we ask for your help! Please help us spread the word. Personally invite and encourage your fellow leaders to become trained. Recognize and reward those who do. And set the example by being trained yourself.

We'll be making a bigger push for training in 2020. You'll help us, won't you?

New Additions to the Schedule

- Scoutmaster and Troop Committee Position-Specific Training during Merit Badge University in March.
- We've added several CPR and first aid courses in Canton to serve the southern and eastern portions of our council. Our courses are a great way to get official Red Cross certification at a big discount.

FOR MORE INFORMATION

- Council training "Quick Guides" and online registration: www.mayflowerbsa.org/training
- BSA online training: <https://my.scouting.org>
- Council training chair: Chris Lamie: chris.lamie@gmail.com
- Staff contact: Rick Riopelle: rick@mayflowerbsa.org

EVERY SCOUT DESERVES TRAINED LEADERS!

November Training Newsletter



Upcoming Opportunities



° = pre-registration required * = online registration open
* = counts toward basic requirements for adults

Scout Leader Skills

Nov 9**	Scoutmaster Position-Specific (Hudson)
Nov 9**	Troop Committee Position-Specific (Hudson)
Nov 9**	Den Chief Training (Hudson)
Nov 16**	Tread Lightly Trainer Training (Hudson)
Dec 7**	Scoutmaster Position-Specific (Foxboro)
Dec 7**	Den Chief Training (Foxboro)
Jan 4**	Scoutmaster Position-Spec. (Sudbury)
Mar TBD**	Scoutmaster Position-Spec. (@ MBU event)
Mar 27-29, Apr 25-26**	Wood Badge
Apr 4-5**	IOLS for Scouts BSA/Venturing (Plymouth)
Apr 25-26**	BALOO for Cub Leaders (Bolton)
May 16-17°	Leave No Trace Trainer Training (Sudbury)

First Aid

Nov 12**	CPR/AED (Sudbury)
Nov 19**	Red Cross First Aid (Sudbury)
Nov 23**	CPR/AED (Canton)
Dec 7**	CPR/AED (Foxboro)
Jan 11**	CPR/AED (Canton)
Jan 14**	CPR/AED (Sudbury)
Jan 18-19**	Wilderness and Remote First Aid (Sudbury)
Jan 21**	Red Cross First Aid (Sudbury)

...and more courses in February and beyond.

Your Invitation to Wood Badge

Wood Badge is the pinnacle of adult leader training in the BSA—sometimes called the "Ph.D of Scouting." This course uses a fun pack and troop setting to teach leadership skills and challenge participants to put these skills into practice. All registered adult leaders are welcome and encouraged to take Wood Badge! The only prerequisite is to have completed the basic online or in-person training for your Scouting position (that is, earn the "Trained" patch).



Mayflower is part of a group of councils who have joined forces to be able to offer this 5-day training event at least once a year. Our next course will be **March 27-29 and April 25-26, 2020**. Spirit of Adventure Council is listed as the "host council," but this course belongs to all of us, and it will include staff and participants from Mayflower Council. Sign up soon! Spots are limited. Visit www.scoutspirit.org/signature-activities.

Our Campaign for 2020: Training for Cub Scout Leaders

Did you know that Cub Scout leaders can complete all their "position-specific" training requirements online? In other words, you can earn the "Trained" patch and be considered trained for your position on your own time from the comfort of your home.

Despite the convenience of online training, though, fewer than half our Cub Scout leaders have completed basic training. Without training, leaders are missing out on ideas and resources that can help them do their jobs more effectively. So how can we "close the gap" and give every leader the training they deserve?

This will be a focus during the next year as we push to:

- Raise awareness and promote the value of training.
- Get more people to take advantage of live training when we offer it.
- Add "on-demand" courses (see below).
- Boost recognition for the packs who excel at training.

We can't do this alone, so we'll be asking for help from packs, unit commissioners, and more. Please help us give every Cub Scout the gift of trained leaders!

Live Training / "Training on Demand"

Although many BSA training courses are available online, there's a lot of value to attending live training. Live training lets you interact with real humans, share ideas, ask questions, try hands-on skills, and have fun! When people attend our live courses, we get highly positive feedback that it was worth their time!

So consider taking the "live" version of your basic training instead of (or in addition to) taking it online. Many of our fall courses have already taken place, but more will be on the calendar for the spring. If no scheduled courses are available near you, we can also offer position-specific courses by request. Out of respect for our all-volunteer staff, we just ask that you provide several weeks' notice, a free place to meet, and at least five guaranteed participants from your pack or troop.

FOR MORE INFORMATION

- Council training "Quick Guides" and online registration: www.mayflowerbsa.org/training
- BSA online training: <https://my.scouting.org>
- Council training chair: Chris Lamie: chris.lamie@gmail.com
- Staff contact: Rick Riopelle: rick@mayflowerbsa.org

EVERY SCOUT DESERVES TRAINED LEADERS!

October Training Newsletter

Click on image to download



Get Trained!



° = pre-registration required * = online registration open
* = counts toward basic requirements for adults

Scout Leader Skills

- Oct 5°** Scoutmaster Position-Specific (*Braintree*)
- Oct 19-20°** IOLS for Scouts BSA/Venturing (*Wrentham*)
- Oct 26** Cub Leader Training Fest (*Hingham*)
- Oct 26** Den Chief Training (*Hingham*)
- Nov TBD+ Troop Committee Position-Spec. (*Weymouth*)
- Nov 2** Venturing Leader Training Fest (*Norwood*)
- Nov 2-3** BALOO for Cub Leaders (*Plymouth*)
- Nov 9** Scoutmaster Position-Specific (*Hudson*)
- Nov 9** Troop Committee Position-Specific (*Hudson*)
- Nov 9** Den Chief Training (*Hudson*)
- Nov 16** Tread Lightly Trainer Training (*Hudson*)
- Dec 7°** Scoutmaster Position-Specific (*Foxboro*)
- Dec 7** Den Chief Training (*Foxboro*)
- Jan 4°** Scoutmaster Position-Spec. (*Framingham area*)

First Aid

- Oct 15** CPR/AED (*Sudbury*)
- Oct 19-20** Wilderness and Remote First Aid (*Sudbury*)
- Nov 12** CPR/AED (*Sudbury*)
- Nov 19** Red Cross First Aid (*Sudbury*)
- Nov 23** CPR/AED (*Canton*)
- Dec 7** CPR/AED (*Foxboro*)

New Dates for BALOO

Due to the EEE threat, we postponed the overnight BALOO training course scheduled for October 5-6. The new date will be November 2-3 at Camp Squanto in Plymouth. Registration is open until October 28. This is a great chance to boost your camping skills in a fun, hands-on environment. When your pack goes camping, at least one leader on the trip must be BALOO trained.

Tread Lightly! Training

Join us on November 16 for Tread Trainer: a workshop we offer once a year to focus on outdoor ethics in relation to motorized recreation. Participants will gain knowledge to recreate responsibly and teach others. Register by November 3!

FOR MORE INFORMATION

- Council training "Quick Guides" and online registration: www.mayflowerbsa.org/training
- BSA online training: <https://my.scouting.org>
- Council training chair: Chris Lamie: chris.lamie@gmail.com
- Staff contact: Rick Riopelle: rick@mayflowerbsa.org

EVERY SCOUT DESERVES TRAINED LEADERS!

Recognition Knots



We recognize our Scouts for their achievements... Let's recognize our adult leaders, too! Registered leaders are eligible to receive the Den Leader, Cubmaster/ Scoutmaster, or Scouter (any position) training knots after becoming trained for their positions, serving for a certain period of time, and completing a few additional requirements. Here's how to do it:

1. Find the requirements. Go to www.scouting.org/training/adult and scroll down to "Training Awards" near the bottom.
2. Complete the requirements, fill out the form, and get it signed (usually by your unit committee chair).
3. Send the signed form to awards@mayflowerbsa.org. It will be routed to your district training chair for review and approval. You can also give the form directly to your district training chair.
4. Tell us when you'd like to receive your knot. Some leaders like to get their knots at a district roundtable or the annual district dinner, but we can also give the knot to the unit to present at a pack/troop/crew event.

Cubmasters, Scoutmasters, and Crew Advisors can also receive the [Unit Leader Award of Merit](#) knot. See requirements and instructions at www.scouting.org/awards/awards-central/unit-leader.

Kickoff for All Cub Leaders!

Join us in Hingham on October 26 for our second Cub Scout Leader Training Festival! This event includes training, resources to save you a trip to the office, and activities for youth while their parents get trained. Pre-registration is appreciated. Lunch is \$5; the rest is free!

Morning session (8:30-12:30):

- Position-specific training for your role (Den Leader, Cubmaster, or Committee Member). This is part of the requirements to earn the "Trained" patch. We're following the new four-hour national curriculum.
- A variety of 1-hour workshops for people who've already taken position-specific training. Register now to tell us what specific topics you'd like us to include!

Afternoon session (12:30-2:00):

- Supplemental position-specific training for anyone who wants to be covered for additional positions.
- Additional workshops on topics of interest.