

Meet the Team: Jen Piazza

*For our latest #meettheteammonday on Mayflower Council's social media, we sat down with **Jen Piazza**, Mayflower Council Membership Programs Specialist!*

Jen, what brought you to the Mayflower Council?



“[Director of Field Service & COO] Rick [Riopelle]!

“But seriously, it was the hours and flexibility Mayflower Council was able to offer me as a mom.

“I enjoyed it so much that I convinced my husband Ryan to join the Mayflower family!”

What is your Scouting background? What is your favorite aspect of Scouting?

“Before joining Mayflower council, I had no experience with Scouts. In a world where everything is tech driven, I love that Scouting gets the kids outside.

“Our son loves being outdoors especially fishing and hiking. Signing him up for Cub Scouts seemed like a perfect fit and of course why not be an assistant den leader!”

Council Duties

- Manage application and invitation manager;

- Oversee requests for merit badge counselors;
- Process CORI background check;
- Mitigate expiring YPT training with Mayflower volunteers.

Jen's Personal Favorites



color **Blue**

drink **Tea**

treat **Ice cream**

hobby **Walking on the beach**

sport **Hockey**

food **Mexican**

animal **Cat**

place **The beach**

music **Country**

Feel free to contact Jen if she can help enhance your Scouting experience.



Meet the Team: Rob Difazio

For our fifth #meettheteammonday on Mayflower Council's social media, we sat down with Rob Difazio, Mayflower Council Senior Membership and Unit Service Executive and Membership Growth Captain...



Rob, what is your favorite aspect of Scouting?

“I enjoy so much about the Scouting program, from enjoying the outdoors and camping to learning new skills and especially the friendships I have made as a Scout and in my role with the council.”

What brought you to the Mayflower Council?

“Before the pandemic, I owned and ran a mobile entertainment company where I entertained weddings and corporate events and was a nationally recognized kid’s entertainer. When things shut down, I began to look at what my options would look like after the world re-opened. In 2022, I saw an opportunity to work here and applied as I thought the time might be right for a new challenge and a change from running my own business. It turns out that that decision has been one of the smartest decisions I have ever made!”

What is your Scouting background?



“I grew up in Scouting. I was a Cub Scout and a Scout in my hometown of East Bridgewater, where I received my Eagle Scout rank and award in 1987. I am an Ordeal member of the Order of the Arrow and have attended two National Jamborees, once as a Scout in 1985 and most recently as a service team member in 2023. I am also a member of the National Eagle Scout Association (NESA).”

Council Duties

“I am a Senior Membership and Unit Service Executive and Membership Growth Captain. I work with my team to develop council membership strategies to help our units grow their membership and remain strong for the communities we serve. I also identify opportunities for individual units to ensure they have the resources to have a strong presence at local community events in their towns. In addition, I also am the Staff Advisor for the Venturing Officer’s Association.”

Rob's Personal Favorites



Favorite

color **Red**

drink **Diet Dr. Pepper**

treat **DQ Reese's Blizzard**

hobby **Camping and cooking**

food **"I am Italian... pizza!"**

animal **"Brady, my golden retriever."**

place **Maine Seacoast**

music **"Being a former DJ, that's a dangerous question, but I love 70s and 80s music."**

Feel free to contact Rob if he can help enhance your Scouting experience.



Meet the Team: Sarah Leach

For our fourth #meettheteammonday on Mayflower Council's social media, we sat down with Sarah Leach, Mayflower Council Membership & Community Partnerships Executive...

Sarah, what is your favorite aspect of Scouting?



“My favorite aspect of Scouting is spending quality time with my family and other amazing Scouters and volunteers. When we wear our uniforms, we feel a sense of pride and belonging to something special. It’s seeing youth thriving in a program that brings out their best. Scouting teaches and instills beliefs and morals that our children are not getting elsewhere, and I love to see them living out the Scout Oath and Law in their daily lives. Watching the Scouts in my pack grow from year to year has been my pleasure.”

What brought you to the Mayflower Council?

“I was involved with my son’s pack and believed very strongly in the program already. I was passionate about sharing Scouting with my community. I then had the opportunity to meet and work with one of my now colleagues as he helped support our pack at the Council level. I had been considering a career change, and seeing how he represented BSA and his love of the program was inspiring. As luck would have it, the council posted a job opening shortly after. I applied, and the rest is history.”

What is your Scouting background?

“My youngest became a Cub Scout as a Kindergartener. I knew the program aligned with my views and would be great for him as he loves anything outdoors. We went to a meeting, and when we left, he said, ‘I can’t wait to be a Lion and make new friends and go camping.’ Soon after I was ‘voluntold’ as committee chair, I was hooked and realized I would likely be what we Scouters call a lifer. Being a professional with Scouting America gives me a valuable perspective from both sides of the program.”



Sarah's Personal Favorites

Favorite

color **“Red, white & blue...”**

drink **Tonic water with lime**

treat **Pumpkin pie**

hobby **“Camping...”**

food **Steak**

animal **Dog**

place The White Mountains/NH and Montana



music Country & 90s

Council Duties

- Sarah is part of the Mayflower Council growth team and works with existing units to recruit youth in their communities;
- Attends community events to share the Scouting program and support packs and troops;
- Helps create programs to assist leaders and volunteers in growing their towns' Scouting programs.

Feel free to contact Sarah if she can help enhance your Scouting experience.

Meet the Team: Aaron Christian

For our third #meettheteammonday on Mayflower Council's social media, we sat down with Aaron Christian, Mayflower Council Membership & Unit Service Executive.

Aaron, what is your favorite aspect of Scouting?

“My favorite aspect of Scouting is its impact on its participants. I am a product of Scouting, and so are just about everyone I grew up with in my life. All of us are not the same people we would be having not participated in the program. Our troop’s Eagle Scout ceremony has a phrase that, to me, sums up what Scouting is. It says: Scouting is a ‘movement that helps a Scout become master of their own powers, helps them get along with others and helps them find a worthy use for their talents.’ Working for the Mayflower Council and in my volunteer service, I see that growth in many Scouts.



What brought you to the Mayflower Council?

“My journey to the Mayflower Council started in 2014 when I interacted with my troop’s district executive. Being the gung-ho Scout I was, I thought that was the coolest job ever. Flash forward to 2021 as I began to wrap up college and look for a career; this whole Scout thing came up again, and I decided to consider it. Luckily, when I graduated six months later, that opening was still there, and I jumped at the opportunity. I can proudly ‘report’ to my 14-year-old self that this is indeed one of the coolest jobs ever.”

What is your Scouting background?

“I started Scouting at nine when I joined Pack 41 Abington as a Webelos Scout. I crossed over into Troop 41 a couple of years later. I proudly served the troop as den chief, assistant patrol leader, patrol leader, assistant senior patrol leader, senior patrol leader (for three terms, too!), and junior assistant Scoutmaster. I earned the rank of Eagle Scout in 2016.



“After aging out of the Boy Scouts [now called Scouts BSA], I founded Crew 41 Abington and served as crew president for the entire duration I participated. In 2020, I earned the Venturing Summit Award and the Council Venturing Leadership Award. I was also a founding youth member of Sea Scout Ship 323 in Weymouth.

“From October 2019 to October 2020, I served on the Tantamous Lodge Executive Committee as the Japeechen chapter chief and vice chief of chapter operations. I was awarded the vigil honor in 2021.

“Today, while I serve in my role with the professional service of Scouting America, I also happily serve as an assistant Scoutmaster with Troop 41 Abington, assistant Cubmaster with Pack 41 Abington, and skipper of Ship 323 Weymouth. It was my pleasure serving as an assistant Scoutmaster with Troop 41 to attend Florida Sea Base in the Summer of 2023. As I say to those who ask about that experience, it was the smelliest, dirtiest, grossest, most disgusting thing I’ve ever done, and I’d do it all over again in a heartbeat.”

Aaron's Personal Favorites

Favorite



color **Blue**

drink **“Good Old H2O!”**

treat **Hornstra Farms chocolate frappe**

hobby **Singing barbershop music/playing guitar**

food **Cesar salad with chicken**

Animal **Dogs**

Place **The mountains (specifically the White Mountains)**

Music **Classic Rock/alternative**

Council Duties

- Aaron is the team captain for the Community Partnerships Team;
- Builds meaningful relationships in communities to form new units;
- Develops and implements stewardship plans with chartered organizations to maintain strong relationships;
- Provides support to the Council’s Roundtable program;
- Serves as the Tantomous Lodge professional staff

adviser.

Feel free to contact Aaron if he can help enhance your Scouting experience.

Meet the Team: Felicia Vaytsman

*For our second #meettheteammonday on Mayflower Council's social media, we sat down with **Felicia Vaytsman**, Mayflower Council Membership & Community Partnerships Executive.*

Felicia, what is your favorite aspect of Scouting?

"My absolute favorite thing? That it's a FAMILY program! That we're all in this together, as a family! My son and daughter both enjoy the program, the outings, and the events that Mayflower offers our community. I love hiking with them and doing things we may not otherwise do. When we go camping, it's such a fun experience, and it fills my kid's 'nature bucket,' which, for them, is a deep bucket and really, truly, brings such good energy to their souls.

When they get to walk the field at Fenway or Polar Park donning their uniform with 'Den Leader Mom,' it gives them such pride to do those special things and wear their important uniform."



What brought you to the Mayflower Council?

"In very early 2024, my kids were interested in the WooSox

sleepover. As I was on the Mayflower Council website, I saw there was a job opening for a 'Membership Executive.' The role sounded a bit intimidating, especially since I had been a stay-at-home mom for five years by that point. However, so much of it sounded appealing and something I wanted to try! I was also very pleased by our Scouting experience thus far and found myself passionate about spreading the word about Scouting."

What is your Scouting background?

"Scouting first piqued my interest when my son entered Kindergarten in the fall of 2021. We were at his school's open house, and the Cub Scouts had an info table. I was talking with one of the moms who was a Den Leader. She explained the program, and it sounded really interesting and something I thought he and I would love. However, the Pandemic was still going on, and... I opted to wait a year.



"Then, a huge change in our lives came about. My husband's job required him to relocate to Massachusetts from the Chicago area. We got here in June 2022, just as summer was beginning, and the first thing I did was research 'Cub Scouts near me,' and there, our journey began.

"I inquired about the program and also said, 'I also might be interested in being a Den Leader.' Which, if those words are ever uttered... It's over, you're hooked.

"So, I became his Tiger Den leader and loved it. My son was so excited about what they were learning and really proud that his mom was his Den Leader. That following year, my daughter was entering Kindergarten, and I asked my son if he would mind

if I switched and led her Lion Den to encourage her Scouting career—he, of course, obliged.

“So now both of my children are in Scouting; I’ve completed Tiger Den and Lion Den leader, became the New Member Coordinator this year, and am the Lion Den leader for the 2nd time to support the newest Cub Scouts in our Pack.”

Felicias Personal Favorites

Favorite



color **pink**

drink **Polar seltzer**

treat **DQ ice cream**

hobby **walking the neighborhood admiring the old homes and architecture**

food **all of it?**

animal **cat**

place **the beach**

music **90s rap & alternative**

Council Duties

- Felicia helps foster relationships in communities to form new units where they are needed;
- Works with chartered organizations to ensure strong relationships;
- Attends community events to promote Scouting across the board.

Feel free to contact Felicia if she can help foster your Scouting experience.



Employment Opportunities with Mayflower Council

DIVERSITY – OPPORTUNITY – COMMUNITY

Bring your varied life experiences, education, and perspective, and in return you will have an opportunity to combine those skills and experiences in a career that values and respects others.

Scouting ... a Profession with a Purpose

Since 1910, Scouting America has helped build future leaders of this country by combining educational and outdoor adventure activities with lifelong values and fun. Scouting America has a major focus on the development of youth.

What Professional Scouters Do

Several thousand commissioned professional Scouters lead, guide, and facilitate the efforts of more than a million adult volunteers on whom Scouting depends on to carry out its mission. It is the job of the professional Scouter to inspire, recruit, train, and support Scouting America's volunteers, in addition to working with community leaders and rallying public support for Scouting's activities.

Responsibilities

The professional Scouter in an entry level management position assigned to a specific role within a local council. Your success will be dependent on your ability to promote, supervise, and work with local volunteers. If you have skills in human relations, public relations, marketing, fundraising, finance, accounting, business management, or sales, then you should consider taking the opportunity to become a professional in the Scouting America Mayflower Council.

Training and Development = Success

Scouting America realizes that in order for people to grow and be productive, they need opportunities to learn. The fact that more than 75 percent of Scouting America's professionals receive training each year is a testimony to the commitment by local councils and the national organization. Training courses, with set periods of time to acquire specific information, are part of our overall plan of development.

Professional Scouters receive continuous instruction through formal as well as informal training. Scouting America fosters an environment of continuous learning to nurture collective creativity, which benefits both professionals and the organization. We share knowledge, ideas, and experience, creating both a workforce that is involved in decision making and an inclusive work environment that ensures the success of Scouting in the local community.

Scouting America is committed to the training and development of individuals because we fully recognize the benefits of mutual growth and development that will unleash the creativity and productivity of its greatest asset: its people!

Compensation and Benefits

We offer a number of practical benefits for professional staffers. In fact, Scouting America offers a benefits package considered to be among the best in the nonprofit sector. The package includes major medical, dental, vision, and prescription coverage in addition to long-term disability, accident, and life insurance, and a matching savings plan for retirement. The starting salary is competitive for these entry level positions.

Qualifications

- Bachelor's degree from an accredited college or university

- Must have attained age 21
- People-oriented, having the ability to work well with adult volunteers, community and business leaders, and representatives of other organizations
- Able to work varied hours when necessary to achieve positive objectives
- Believe in the BSA and subscribe to its principles and standards

Current Openings:

- Membership Unit Service Team Members
- Leadership Assistance Program Aides
- Fundraising Administrative Assistant

Interested?

Submit your cover letter and resume to Rick Riopelle.

Meet the Team: Ryan Piazza

*For our initial #meettheteammonday on Mayflower Council's social media, we sat down with **Ryan Piazza**, the Mayflower Council Camping Director!*

Ryan, what is your favorite aspect of Scouting?

“Scouting is an experience everyone can participate in, where you become a better version of yourself. As we encounter more digital and consumer products in this modern-day era, Scouting can become an escape to achieving advancements that can greatly benefit the mind, soul, and body. At Mayflower Council, we consistently see individuals who achieve the rank of Eagle propel themselves forward toward future success—both personally and professionally.”



What brought you to the Mayflower Council?

“My path before joining Mayflower was based on a career focused on an industry that took me away from my roots. My wife [fellow Mayflower Council employee Jen] redirected me back to Scouting, a world where I can enjoy working for an organization that allows focus on personal and professional development.”

What is your Scouting background?

“I joined Cub Scouts as a kid, and today, I recall my favorite program being the Pinewood Derby, as my dad and I loved building and racing cars. I later attended sports camps and went to school for outdoor education. As a kid who struggled with traditional learning, I found Scouting essential in obtaining life skills through experiential education outside the classroom.”

Ryan's Personal Favorites

color **purple**



drink **Coca~cola**

treat **Snickers**

hobby **disc golf**

sport **soccer**

food **Shake Shack**

animal **cat**

place **home**

music **Christian Music**

Piazza Fun Facts

Ryan takes a cold plunge every day...Coaches son's soccer team...took an ultimate ski adventure in Japan.



2024 Westborough Good Scout Award Dinner

Westborough Good Scout Dinner

Wednesday, November 6, 2024

DoubleTree by Hilton Hotel

5400 Computer Drive, Westborough, MA

**Reception 6:00 pm – Dinner & Program 7:00
pm**

2024 Honoree



James N. Ball

As founder and president of EverRise, Jim leads his team with proficiency, confidence, and diligence. Jim grew up in Westborough, Massachusetts, watching his father run his own financial advising business out of their family's basement. Inspired by his father's success, Jim went on to obtain a bachelor's degree in finance from the University of Massachusetts, setting out to plant his own roots and begin a career. In 1984, he established his own firm in Westborough, specializing in investment advice, insurance, business, tax, and estate planning. Today, he prides himself in having created a thriving business, working with hundreds of families in more than 30 states. The firm features an innovative team approach offering sound and informed wealth management while striving to always provide the utmost in customer service.

Jim is a director on the board of Avidia Bank, located in Hudson, Massachusetts; committee chairman of the Risk Committee; member of Executive Governance Committee; member of the Westborough Community Preservation Committee. In his (little) spare time, he enjoys traveling the world with his family, as well as reading, exercising, and listening to music.

The Mayflower Council is honored to recognize Jim with the 2024 Good Scout Award for his integrity and genuine concern for others in the Westborough community and beyond.

About The Good Scout Award

The Good Scout Award is bestowed upon individuals who have demonstrated integrity and genuine concern for others in both

their professional and personal lives.

The recipients need not have been Scouts but must carry the "Spirit of Scouting" into their adult lives. They are people who have been unselfish in their service to others on an individual and community basis. They seek no return for their service other than the satisfaction of aiding their fellow citizens, their community, and their nation.

The Good Scouts are people who truly capture the respect and imagination of our youth.

**You may register and pay online or
fill out the mail-in registration
form.**

**Registration and program book ad's
must be received by October 25,
2024.**

If you have any questions, please email: Westborough Good
Scout Committee

Sponsorship & Ad Specifications
Save the date
Invitation

2026 National Jamboree



The Mayflower Council will send numerous contingent troops to the 2026 National Jamboree at the Summit.

Scouting's flagship national event is one-of-a-kind. It's a gathering of tens of thousands of Scouts and Scouters showcasing everything that is great about Scouting. Over the course of 10 summer days scouts join together for this iconic

outing. Because it normally takes place every 3 to 4 years, most Scouts will only have one opportunity to visit the Jamboree as a youth. Many Jamboree Alumni said their experience was one of the most memorable adventures during their years in Scouting.

WHEN IS THE NATIONAL JAMBOREE:

The 2026 National Jamboree will take place July 22 – 31, 2026. The contingent will leave a few days before and return after the last night of the jamboree.

WHAT IS THE NATIONAL JAMBOREE:

It's the most awesome event a Scout or Venturer could attend. It's everything you can do in Scouting—and more—in one spot just for you . . . and about 25,000 of your friends from around the country and around the world! It's 10 days of adventure and excitement that you don't want to miss!!

WHAT DO YOU DO AT THE JAMBOREE?:

Climbing, zip lines, mountain biking, whitewater rafting, BMX biking, world-class skate park, shooting ranges, kayaking, arena shows, aquatic challenges, state of the art tech stuff, rappelling, merit badge opportunities, STEM Quest and even some patch trading along the way.

WHERE IS THE JAMBOREE?:

The Summit Bechtel Reserve is home to the National Scout Jamboree. Situated in the wilds of West Virginia, The Summit is a training, Scouting, and adventure center for the millions of youth and adults involved in the Boy Scouts of America and anyone who loves the outdoors. The CFC contingent will travel to the Summit in chartered motor coaches accompanied by trained and experienced adult scout leaders. The Summit is a place that takes Scouts and Venturers to the limits of what they think they can do, and then pushes them further.

ARE THERE QUALIFICATIONS?:

Jamboree Qualifications: Scouts BSA, Ventures, Sea Scouts and

Explorers MUST have a current BSA membership, be at least a First Class Scout.(or equivalent depending on program) MUST be at least 12 years of age by the first day of the Jamboree but have not reached their 18th birthday by the last day of the Jamboree. Be approved by their home unit leader and local council. MUST have appropriate parent/guardian to complete the online parental consent. (An email will be sent to the parent/guardian during the application process.) Participate in mandatory pre-Jamboree training experiences with local council and Jamboree unit leadership. Submitted BSA Annual Health & Medical Record using the on-line Jamboree submission process.

WHAT'S NEXT?:

Follow the link below to complete our Jamboree interest survey to ensure you receive the most up to date information about the Mayflower Council Jamboree Contingent! Registration for the contingent will be open soon and the link will be sent directly to those who have filled out our interest survey.

I WANT TO GO!



SUMMIT BECHTEL RESERVE
JULY 22-31 | 2026

Mayflower Council Fee Update

We're committed to providing the best Scouting experience possible for all youth in the Mayflower Council. After careful consideration, the Mayflower Council Executive Board has approved an increase in the annual program fee, effective August 1, 2024. This increase was originally announced on

March 27, 2024.

What's Changing:

- The program fee will increase from \$48 to \$68 per youth member in Cub Scouting, Scouts BSA, Venturing, and Exploring.
- This fee does not apply to adult members.

Where Your Investment Goes:

These additional funds will allow the Mayflower Council to continue to:

- **Support Local Units:** Click here to see a comprehensive list of how your investment directly benefits Scout units and families.
- **Deliver Exceptional Programs:** We offer exciting activities, leadership development, and valuable life skills training.
- **Ensure Safety and Security:** Your Scouts' wellbeing is paramount. We provide comprehensive liability insurance and Youth Protection training.
- **Stay Innovative:** We constantly develop new and engaging programs to meet the needs of today's youth.

National Fees:

Please note that National Scouting America has a separate annual registration fee. These funds directly support national programs such as Scoutbook, program resources, and national events.

Questions?

We understand that any fee increase is a consideration. If you have questions about the program fee or the National Scouting America membership fee, please don't hesitate to contact us at communication@mayflowerbsa.org.

Thank You!

Your continued commitment to Scouting in the Mayflower Council is crucial. By investing in our programs, you're helping to prepare thousands of youth across the MetroWest and South Shore of Massachusetts for life. We appreciate your understanding and support!