

Webelos to Scout Transition

Webelos prepares Scouts for the change from Cub Scouting to Scouts BSA. While Webelos are members of a Cub Scout pack, they become more involved in planning their own activities and performance approval begins to move from parents to unit leaders.

The two-year Webelos experience is a time of transition from Cub Scouting to crossing the bridge to membership in a Scouts BSA troop. Webelos and their families should be familiar and comfortable with the youth and adult leaders of the Scouts BSA troop, their role in the troop and troop activities, and feel excited about beginning this new adventure. The passage from a pack to a troop should be smooth, with no time lost in between. The crossover ceremony should clearly signify the transition to a new level of Scouting.

The key factor to a good Webelos transition is the ongoing working relationship of the leaders of a Cub Scout pack and a Scouts BSA troop. Ideally, a community organization would have both a pack and a troop with leaders who work together to help move Webelos Scouts into a Scouts BSA troop, the same way schools move students from elementary school to middle school.

By planning and coordinating their efforts, the pack and troop can help make the Webelos-to-Scout transition seamless and give all Webelos a chance to experience the fun and excitement of joining a Scouts BSA troop.

2021 Distinguished Citizens Award Dinner

Distinguished Citizen Awards Dinner

**Wednesday, December 1, 2021
Sheraton Framingham Hotel
1657 Worcester Road, Framingham, MA
01701**

**Reception 6:00 pm
Dinner & Program 7:00 pm**

2021 Honorees



Distinguished Citizen Award Recipient

Peter J. Koutoujian Sheriff of Middlesex County

The Distinguished Citizen Award is presented to community or business leaders who provide outstanding civic service to the adult and/or youth in the community. Those who receive the award are not necessarily Scout volunteers, but rather individuals who personify what the Boy Scouts of America stand for – good citizenship, outstanding moral fiber with a dedication to others, and for living their lives by the Scout Oath and Scout Law.

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Distinguished Eagle Scout Award (DESA)



Jeffrey E. Connor

Founding Member, Boston Brass

The Distinguished Eagle Scout Award (DESA) was established in 1969 to acknowledge Eagle Scouts who have received extraordinary national-level recognition, fame, or demonstrated eminence within their field, and have a strong record of voluntary service to their community. The DESA is presented and administered by the National Eagle Scout Association (NESA). It is NESA's highest honor.



Twenty First Century Leadership Award

Avidia Bank

Twenty First Century Leadership Award is presented to a company or organization that consistently sets the pace for the corporate leadership and philanthropic support of the South Shore and MetroWest communities. The honoree's work and leadership exemplify the ideals and successes of the Boy Scouts of America. The organization's corporate citizenship and community involvement set the example of what can be achieved through hard work, leadership and character, traits that set both organizations apart.

Registration is now open.

You may register and pay online or fill out the mail-in registration form.

Program book ad's must be received by November 19.

Sponsorship Opportunities

Register online here

Mail-in registration

Westborough Good Scout Award Dinner

**Join us on Wednesday, November 10,
2021 to celebrate two outstanding
individuals.**

**Maureen Johnson and Ian
Johnson**

**The Good Scout Award is bestowed upon
individuals who have demonstrated
integrity and genuine concern for others
in both their professional and personal
lives.**

***Mr. and Mrs. Johnson both serve on a
variety of boards and committees, and***

they are each involved in organizing many community events. Mr. Johnson, a lifelong resident of Westborough and member of the Board of Selectmen, has served on the town Finance Committee. He is very involved in Scouting and serves as a member of the Good Scout Committee. Mrs. Johnson, President of the Westborough Education Foundation, Treasurer of the Westborough Cultural Council and co-chair Arts In Common, President of the Public Westborough Library foundation, chairs the Annual Trivia Bee and co-chairs the Turkey Trot, popular Westborough events. She was recently named a 2020 Commonwealth Heroine.

The recipients need not have been Scouts but must carry the "Spirit of Scouting" into their adult lives. They are people who have been unselfish in their service to others on an individual and community basis. They seek no return for their service other than the satisfaction of aiding their fellow citizens, their community, and their nation.

The Good Scouts are people who truly capture the respect and imagination of our youth.

Registration is now open.

You may register and pay online or fill out the mail-in registration form.

Sponsorship Opportunities

Register Online Here

Mail-In Registration

Council Key 3 Update On National BSA Bankruptcy

Dear Scouting Family,

The Boy Scouts of America (BSA) has made substantial progress in its Chapter 11 case by reaching an agreement alongside the Ad Hoc Committee of Local Councils with the Coalition of Abused Scouts for Justice, which represents a large majority of claimants in our Chapter 11 case, the Official Tort Claimants Committee (TCC), and the Future Claimants Representative (FCR). This agreement ensures that the BSA has the overwhelming support of survivors for our proposed Plan of Reorganization, which is a key step in the BSA's path toward emerging from bankruptcy.

The national organization has agreed to contribute assets with up to \$250 million in value to the Trust for survivors.

Working through the Ad Hoc Committee of Local Councils, local councils have committed to making a substantial contribution in the form of \$500 million of cash and properties. Local councils would also be credited with as much as \$100 million to be paid from a Special Trust created under the BSA's Plan of Reorganization that would be funded with excess payroll cash that would otherwise be contributed to the over-funded defined benefit pension plan, also known as the pension fund, so long as the pension fund is over-funded by at least \$100 million at the time of payment. The establishment and operation of the Special Trust does not impact defined benefit pension plan payments to current or future retirees or the BSA's current pension plan for current or former employees at the Mayflower Council or any other local council.

We are hopeful that this progress toward a global resolution benefits the entire Scouting community, as this agreement will help local councils like ours make contributions to the Trust without additional draw on their assets, allowing us to move forward with the national organization toward emergence as one Scouting Family.

The Mayflower Council continues to communicate with national leadership via the Ad Hoc Committee of Local Councils and is collaborating with all parties to the BSA's Chapter 11 case to find a solution that will appropriately fund a Trust to compensate survivors while also ensuring the future of Scouting. The Mayflower Council has no plans to liquidate any of our three camping properties to fund our contribution to the Trust. We, also, understand from both the national organization and the Ad Hoc Committee that the proposed agreement will not impact any pension benefits provided to current or former employees of the Mayflower Council.

We remain as committed as ever to delivering Scouting's unparalleled experiences to young people throughout our communities. We are providing an exciting summer of adventures and character-building activities, including Adventure Day

Camp at Camp Resolute, Scouts BSA Summer Day Experience at Camp Resolute, Scouts BSA Resident Camp at Camp Squanto, and both tent and cabin camping at Nobscot Scout Reservation.

Yours in Scouting,

Ian Johnson
Council President

Josh Paulin
Council Commissioner

Bryan Feather
Scout Executive / CEO

Hands On Workshop Be A Scout & Online Apps

We are offering interactive hands on sessions for BeAScout.org pin information, online applications and online leads.

If you are a Cubmaster, Scoutmaster, crew advisor, committee chair or key three delegate, you are invited to join us for this session.

The unit key three can also delegate the authority in My.Scouting to a key three delegate to approve online youth applications. Don't know how? Our workshop will show you!

These workshops will be hands on so be sure you have access to a computer during the workshop. Two dates available, pick the one that works for you.

July 19 Workshop Registration

Cub Scout & Scouts BSA Yo-Yo Programs

Completing the Cub Scout Yo-Yo Preview Adventure and finding fun recruitment giveaways just got a lot easier. Order customized Yo-Yos, choosing your color and adding a logo, or purchase case packs of 12 Yo-Yos, perfect for making sure a den has everything they need for the Yo-Yo Preview Adventure. Duncan also offers the Yo-Yo Teen Program for Scouts BSA to fine-tune their tricks and earn patches long the way.

Cub Scout Yo-Yo Preview Adventure
Scouts BSA Yo-Yo Program

Changing Functional Roles My.Scouting

Changing functional roles can only be done by the COR or COR Delegate. The second tab on the Positions Manager page is for adding and maintaining “Functional Roles” like adding a Key 3 delegate or unit Training Chair. The process to assign or edit is a “drag and drop” method by clicking on a person and then dragging them to the position you are adding them to.

Assigning Functional Positions Job Aid

Unit Program Planning

To deliver the promise of Scouting, your unit needs a great program. And to deliver a great program, your unit must Be Prepared with a plan. With many units returning to in-person meetings and activities, it is a good time to review upcoming program plans and to plan for the upcoming year.

Your unit's annual program plan also helps with:

- **Developing the unit budget**
- **Setting goals** for popcorn sales
- **Recruiting youth** – Families like to see what fun activities they can expect
- **Recruiting help** – When you know what events are coming up on your unit calendar, you have more opportunity to ask parents to help out with specific tasks

Program Planning Resources

Cub Scout Pack Meeting Plans

Pack Committee Resources

Scouts BSA Unit Program Planning Tools

Venturing Annual Program Planning

Sea Scouts Program Toolbox

Exploring Program Planning Meeting Guide

Exploring Activity Library

Full-Face Snorkel Mask Use Prohibited

Full-face snorkel masks are combinations of a built-in snorkel with a mask covering the entire face. Due to several unexplained fatalities involving the use of full-face snorkel masks, their use is prohibited in all BSA aquatic activities. BSA is closely following aquatics industry efforts to further investigate the safety of full-face snorkel masks.

Full-face snorkel masks are prohibited in all BSA aquatic activities; all participants should use traditional snorkel/dive masks and tubes.



Scouting with Special Needs: The ISAP & the IEP

What is the difference between an Individual Scout Advancement Plan (ISAP) and an Individualized Education Program (IEP)? An IEP is a legal document under United States law. It is developed by a team of school personnel familiar with the student, their parent/guardian, and, as applicable, the student themselves. There are legal consequences if any part of the contract is not followed. The ISAP, on the other hand, is not legally binding and should not be viewed as such. An ISAP is developed by the BSA leadership familiar with the Scout, their parent/guardian, and, as applicable, the Scout themselves. An ISAP should be only about four pages in length, and it should address the specific items listed on the ISAP form and in the Guide to Advancement.

Can the Scout's IEP be used to develop an alternative plan needed for the Scout's success? The two documents are not interchangeable. Some of the information and supports contained in the IEP may help to develop the Scout's ISAP. Some of the services provided to the child at school may help the Scout when working on rank requirements. But it is important to include only the relevant portions. Those who work with Scouts with special needs and are familiar with IEPs can help to develop the Scout's ISAP. Please contact your district advancement chair for assistance.