

Service Center Closure – Oct 9, 2017

The Council Service Center will be closed on Monday, October 9, for the Columbus Day holiday.

Council 251 Becomes Mayflower Council

Pending approval by the voting members of

Council 251 on August 30, 2017

Council 251 will be the Mayflower Council

Council 251's new name was chosen through an extensive and inclusive process approved by the board that included:

- An online naming contest
- A naming workshop with scouts from across the council to develop a "short list"
- Final selection by a sub-committee appointed by the board

The scouts, scouters, and friends of scouting from 50 towns and cities that submitted 144 entries to the contest deserve a very big "Thank You." Reading and evaluating the online entries was a humbling experience as there were so many carefully chosen and thoughtful submissions. Getting to the new name was neither an easy nor a simple exercise; it took much deliberation and commitment from all involved.

In finding the right new name for the new council we wanted a name that would support the past, present, and future of Council 251. It also had to be compatible with and support the Boy Scouts of America brand and brand position. To help guide the selection process we focused on six key criteria: distinctiveness, brevity, appropriateness, easy spelling and pronunciations, likeability, and extendibility.

The word Mayflower has high recognition and is instantly known nation-wide as the ship that transported the Pilgrims to the New World in 1620 and landed in Plymouth Massachusetts.

The Mayflower is also the name of the Massachusetts State Flower. Chosen in 1918 by the state's school children, the Mayflower is an evergreen ground shrub that prefers to grow in rocky terrain as well as along trail edges and forest clearings. Scouts are often found in these areas.

Mayflower is easy to spell, easy to say, and easy to pronounce. It also passes the appropriateness criteria quite well; the word does not have negative connotations and misspelling the word doesn't lead to negative inferences. Online searches show positive or neutral usage and show that the council will be easily found in web searches.

A last area of concern was geography. The scouts and scouters involved in the final selection process liked the name but some were concerned about geography; was the name too specific to the former Old Colony Council and not equitable to members of the former Knox Trail Council? The scouts and scouters

involved in the process discussed the issue and concluded that the name belonged to all of Massachusetts and not just to the Plymouth area. For those interested there were more scouts and scouters from the former Knox Trail Council involved in the process than from the former Old Colony Council.

This fall the council will launch a new website with a new internet address at www.mayflowerbsa.org. Social media will also be moved over time to new address on: Facebook, Twitter, Instagram, Snapchat, and Pinterest, using @MayflowerBSA

Shortly the council will be announcing a design contest to submit concepts and ideas for the new council patch. Stay tuned to the council newsletter and website for more information.

NAMING PROCESS

During the merger process, the two former Councils understood that it would be very important to promptly choose a new Council name. At the first meeting of the new Executive Board, the Council adopted a process successfully used by the Mayflower Council in choosing names for its districts. Headed by our Vice President of Marketing and Communications, Ed Hastings, the naming process was designed to have three phases.

- In July, the Council conducted a “Name My Council” contest, soliciting proposed names from Scouts and volunteers. The contest was announced at both Camp Resolute and Camp Squanto, was posted on our websites and on social media and sent by individual units to their members. By July 31st, the contest yielded over 140 suggested names, each with an explanation or story. Generally, the submitted names demonstrated a lot of serious thought for an appropriate permanent name for our Council.
- In early August, the list of names was submitted to a

panel of Scouts from both former Councils. Ed Hastings provided that group with criteria to consider when choosing an effective name – the same criteria described on the enclosed announcement. The Scouts were asked to narrow the list from 140+ and they recommended seven names for further consideration. Again, the process was thoughtful and thorough.

- Last week, the committee appointed by the Board to make the final suggestion met, along with two youth leaders and the Scout Executive. After further discussion, that Committee decided, unanimously, to recommend the name “Mayflower Council” to the membership.

MEETING OF THE MEMBERS

Several members have asked why the Council is calling for a further, in-person meeting for a vote by the members. Initially, the plan was to have the Executive Board vote on the proposed name, but the Council was advised that Massachusetts state law requires a vote of the members of a nonprofit corporation to approve certain actions, including a merger (done) and a name change (what we are doing now). This vote has to take place at a meeting because the national rules of the BSA and the Council’s by-laws do not permit voting by proxy.

In short, the Council realizes that asking you to turn out to cast another vote is asking a lot, but Massachusetts state law and the BSA rules require that we do so.

WHAT ARE WE VOTING ON?

The sole question before the meeting is whether or not to accept the name “Mayflower Council” as the new name for our merged Council.

If the vote is favorable, the Council will submit the vote to the Secretary of the Commonwealth for approval, and, when received, the new name will become official. If the vote is

unfavorable, the Council will continue to be known as "Council 251" and the Naming Committee will reconvene and bring forward another name for the membership to vote upon.

The ballot on which you will be asked to vote is anticipated to read as follows: "Resolved, that the name of the Mayflower Council, Inc., Boy Scouts of America shall be changed to Mayflower Council, Inc., Boy Scouts of America and that the Scout Executive and Officers of the corporation are hereby authorized to execute any and all documents and instruments, and amendments thereto, required in connection with the change of name as the Scout Executive and Officers may deem advisable or necessary, all of which documents and instruments executed and delivered as aforesaid shall be and constitute the acts of the Corporation, and (b) to do all other things on behalf of the Corporation necessary or convenient to carry out the change of name."

WHY "MAYFLOWER COUNCIL"?

The name "Mayflower Council" was contained in five separate suggestions submitted during the contest. The group of scouts that narrowed the list put this name in their top two selections, and ultimately their overall top selection. The Scouts stated that "Mayflower" met the key criteria for a strong name – it is distinctive, brief, appropriate for a Boy Scout Council, easy to pronounce and spell and has a very strong association with our area. It is also available as a Council name.

ISN'T THE "MAYFLOWER" HEAVILY ASSOCIATED WITH PLYMOUTH

The adults on the committees identified one potential objection to the name "Mayflower" – that it is a name that could be associated more with one area of the new Council than the Council as a whole. This question was put to the Scouts on the Name Selection Committee – consisting of both legacy KTC and OCC Scouts – who agreed, unanimously, that they saw

“Mayflower” as applying to Massachusetts generally and drew a distinction from other names that were submitted.

That same issue was carefully considered by the committee that made the final recommendation to the membership. That committee, made up of volunteers from the two legacy Councils, saw the name Mayflower as being generally associated with Massachusetts and its heritage. As a name, “Mayflower” has instant national and international recognition.

WHAT IF I HAVE QUESTIONS OR COMMENTS?

As with the merger, we want to be available to respond to questions or comments that the voting members have about the proposed name. While the vote will be limited to Yes or No on the adoption of the name “Mayflower”, Council leadership feels strongly that you should be fully informed prior to the vote. If you have questions, please feel free to email them to naming@mayflowerbsa.org or, if you prefer, call the office at (508) 872-6551 and a member of the Naming Committee will call you to discuss.

**Lion Pilot Program for
Kindergarteners**

**Lion pilot program for
kindergarteners off to a**

roaring start, with exciting changes coming for 2017-2018

August 14, 2017 Bryan Wendell Cub Scouting 39



“It’s fun, hands-on and active.” “It’s simple and easy to implement.” “It’s age-appropriate, builds character and develops new skills.”

That’s just a glimpse of what parents and youth across the country are saying about Lions, the BSA’s pilot program for kindergarten-age boys.

Lions answers the call for fun, character-building after-school adventures for boys 5 or 6 years old or in kindergarten. Lions begins its second season as a nationwide pilot program in the 2017-2018 Scouting year.

Pilot is the operative word here. It means this program is evolving based on feedback from parents and BSA professionals. Based on that feedback, as well as surveys and focus groups, the BSA has some changes to announce for this fall.

I'll share those changes a little later in the post. First, let's take a quick look at what people are saying about Lions so far.



What did families think of Lions in 2016-2017?

Lion Guides, parents, and youth agreed that the program content was enjoyable, effective and engaging.

“Overall, the Lion program was a big hit with our pack,” one survey respondent wrote. “In my opinion, this is the best idea the BSA has come up with, next to allowing girls to join Venturing.”

Many said they got the training and support from council and district volunteers to help make their Lion experience a

success.

Other highlights from the survey:

- **61 percent** of Lion parents indicated they have no other child in Scouting. This means Lions is both recruiting new families to Scouting as well as serving siblings of existing Scouts.
- **90 percent** of parents said they liked the uniform T-shirt, shared-leadership model, age-appropriate activities, youth Adventure book and immediate recognition stickers. They're also pleased with the meeting duration, frequency and content. They said the Leader Guidebook was simple and easy to follow and that the Adventures were engaging for the boys.
- **91 percent** of parents say their Lion will be moving to Tigers. This is probably the best indicator of all that the pilot program is success.



What's new in Lions for 2017-2018?

- **Pack meetings and activities will be open to Lion families who want to participate.** Lion families said they wanted more pack involvement, and now they have the option of being included in program, skits, and more.
- **Pinewood Derby open to Lions.** Packs have three recommended options for implementing this:
 1. Integrate into the pack Derby with other Cub Scouts.
 2. Use the wedge car from the Scout Shop to eliminate cutting.
 3. Have Lions participate in a Veggie Car Derby, where potatoes and cucumbers replace wood blocks.
- **Fundraising will be allowed as a family option.** Although they don't want mandatory levels of funds to raise, Lion families indicated they do want to have the option to

raise funds. Spring fundraising is encouraged. If popcorn is sold by Lions, a show-and-sell approach where older boys and parents are also present is preferred. Door-to-door selling would only be appropriate if the parent is by the youth's side.

- **Uniform T-shirt won't change, but families can buy button-down if they want.** Parents and boys love the required Lion T-shirt and optional cap. But this change allows families to buy official blue Cub Scout button-down shirts and blue pants as desired for special occasions and pack ceremonies.
 - **A Lion-specific page in *Boys' Life*.** Parents can use this great resource to help unlock the world of reading for their child.
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From the Chief: The Presidential Visit

Scouting Family,

In the last two weeks, we have celebrated the best of Scouting at our 20th National Jamboree with nearly 40,000 participants, volunteers, staff and visitors. The 2017 National Jamboree has showcased and furthered the Scouting mission by combining adventure and leadership development to give youth life-changing experiences. Scouts from Alaska met Scouts from Alabama; Scouts from New Mexico met those from New York, and American youth met youth from 59 other countries.

Over the course of ten days, Scouts have taken part in adventures, learned new skills, made new and lasting friendships and completed over 200 community service projects that offered 100,000 hours of service to the community by

young men and women eager to do the right thing for the right reasons.

These character-building experiences have not diminished in recent days at the jamboree – Scouts have continued to trade patches, climb rock walls, and share stories about the day's adventures. But for our Scouting family at home not able to see these real moments of Scouting, we know the past few days have been overshadowed by the remarks offered by the President of the United States.

I want to extend my sincere apologies to those in our Scouting family who were offended by the political rhetoric that was inserted into the jamboree. That was never our intent. The invitation for the sitting U.S. President to visit the National Jamboree is a long-standing tradition that has been extended to the leader of our nation that has had a Jamboree during his term since 1937. It is in no way an endorsement of any person, party or policies. For years, people have called upon us to take a position on political issues, and we have steadfastly remained non-partisan and refused to comment on political matters. We sincerely regret that politics were inserted into the Scouting program.

While we live in a challenging time in a country divided along political lines, the focus of Scouting remains the same today as every day.

Trustworthiness, loyalty, kindness and bravery are just a few of the admirable traits Scouts aspire to develop – in fact, they make up the Scout Oath and Scout Law.

As part of our program's duty to country, we teach youth to become active citizens, to participate in their government, respect the variety of perspectives and to stand up for individual rights.

Few will argue the importance of teaching values and responsibility to our youth – not only right from wrong, but specific positive values such as fairness, courage, honor and respect for others.

For all of the adventure we provide youth such as hiking, camping and zip-lining, those activities actually serve as proven pathways and opportunities to develop leadership skills and become people of character.

In a time when differences seem to separate our country, we hope the true spirit of Scouting will empower our next generation of leaders to bring people together to do good in the world.

Yours in Scouting,
Mike Surbaugh

OCC Jamboree Collectors Sets

2017 Old Colony Council – National Jamboree “Collector’s”

This is the Old Colony Council “Collector’s Set” for the 2017 Jamboree. Of the 100 sets made, almost all have been pre-sold to Old Colony Council Contingent members. The sets are numbered on the back (#1 to #100), with a sticker from the company that made them. Only a few sets will be sold online.

(The “Contingent / Trader” set has different colored borders on each patch, and they are not numbered.

This set contains the back patch and the 6 JSP’s for the troops. There is no “staff” JSP for this Jamboree (Staff can wear any of the 6 ... their choice). These are all ships associated with the Plymouth Colony area / Southeastern



Eagle Palms Award Changes

Eagle Palms are bronze, gold and silver awards presented to young men who earn five, 10, 15 or more merit badges beyond the 21 required to become an Eagle Scout.

This week, the BSA has announced significant changes to the way Scouts earn Eagle Palms. The modifications take effect Aug. 1, 2017.

The changes bring Eagle Palm requirements in line with the needs of older Scouts. The National Boy Scouting Subcommittee has eliminated unnecessary obstacles, such as the Eagle Palm board of review, and expanded the definition of active participation.

But the biggest change affects young men who haven't yet earned Eagle. Beginning Aug. 1, all earned Palms may be awarded instantly to new Eagle Scouts at their Eagle court of honor. This abolishes the wait of months or years for these young men to receive all Palms available to them.

Here's a look at what's changing. Below that, an in-depth guide to the new Eagle Palm requirements.

What's changing?

- 1. A new Eagle Scout can instantly receive, alongside his Eagle medal, all Eagle Palms he has earned for merit badges completed before he became an Eagle Scout.** These Palms recognize additional merit badges earned before completing the Eagle board of review. Previously, an

Eagle Scout needed to wait three months between each Palm – even if he earned the extra merit badges before becoming an Eagle. This meant that, under the old rules, a young man who became an Eagle Scout at 17 years and 10 months, was mathematically unable to earn any Eagle Palms.

- **Example:** Glenn, a 16-year-old Life Scout, has 36 merit badges at the time of his Eagle Scout board of review – 15 more than required. Previously, he would've needed to wait three months after his Eagle board of review to receive his Bronze Palm, another three months for his Gold Palm and another three for his Silver Palm. Under the new rules, he can get that Silver Palm (representing 15 additional merit badges) along with his Eagle medal at his Eagle Scout court of honor. No wait required.
- **Note:** After becoming an Eagle Scout and receiving the Palms already earned, additional Palms may be earned by completing the revised requirements, including the three months tenure between awarding each Palm.

2. **The three-month tenure requirement has been expanded** to allow active participation in any BSA program – not just the troop and patrol.

- This recognizes that as some Scouts get older, their Scouting participation shifts to the Order of the Arrow, summer camp staff or elsewhere.

3. **The leadership requirement has been broadened** to include “accepting responsibility” as well as “demonstrating leadership.”

4. **The Eagle Palm board of review has been eliminated.**

- Eagle Palms are not ranks, so the Eagle Palm board of review was seen as an unnecessary step. A unit leader conference is deemed to be sufficient and may be conducted at any time during the tenure requirement.

Eagle Palms: the official requirements

These are effective Aug. 1, 2017.

After successfully completing your Eagle Scout board of review and being validated as an Eagle Scout by the National Service Center, you will be entitled to receive an Eagle Palm for each additional 5 merit badges you have completed before your Eagle Scout board of review. For these Palms only, it will not be necessary for you to complete any of the requirements stated below.

After becoming an Eagle Scout, you may earn additional Palms by completing the following requirements.

1. Be active in the Boy Scouts of America for at least three months after becoming an Eagle Scout or after the last Palm was earned. **
2. Since earning the Eagle Scout rank or your last Eagle Palm, demonstrate Scout spirit by living the Scout Oath and Scout Law. Tell how you have done your duty to God and how you have lived the Scout Oath and Scout Law in your everyday life.
3. Continue to set a satisfactory example of accepting responsibility or demonstrating leadership ability.
4. Earn five additional merit badges beyond those required for Eagle or last Palm. ***
5. While an Eagle Scout, participate in a Scoutmaster conference. *

Notes

*For Varsity Scouts working on Boy Scout requirements, replace "Scoutmaster" with "Varsity Scout Coach." For Venturers working on Boy Scout requirements, replace "Scoutmaster" with "crew Advisor." For Sea Scouts working on Boy Scout requirements, replace "Scoutmaster" with "Skipper."

****Eagle Palms must be earned in sequence, and the three-month tenure requirement must be observed for each Palm.**

*****Merit badges earned any time since becoming a Boy Scout may be used to meet this requirement.**

Eagle Palms: the official requirements, annotated

Here are those same requirements annotated.

- The new requirements are in green. Remember, these take effect Aug. 1, 2017.
- The old requirements are in red.
- Notes in orange explain why each change was made. The text comes from the National Boy Scouting Subcommittee.

After successfully completing your Eagle Scout board of review and being validated as an Eagle Scout by the National Service Center, you will be entitled to receive an Eagle Palm for each additional 5 merit badges you have completed before your Eagle Scout board of review. For these Palms only, it will not be necessary for you to complete any of the requirements stated below.

By implementing this proposal, a Scout can be recognized with an Eagle Palm(s) for the extra work he has put into earning merit badges and acquiring additional education prior to earning the rank of Eagle Scout regardless of his age at the time he earns the rank of Eagle Scout. If the Eagle Scout has sufficient time remaining before his 18th birthday, he can then continue to earn additional Eagle Palms by completing the following proposed requirements.

After becoming an Eagle Scout, you may earn additional Palms by completing the following requirements.

1. Be active in the Boy Scouts of America for at least three

months after becoming an Eagle Scout or after the last Palm was earned.

1. Be active in your troop and patrol for at least three months after becoming an Eagle Scout or after award of last Palm

Requirement 1 has been changed to include being active in the "Boy Scouts of America" instead of just "troop and patrol." This allows a Scout to receive active participation time credit for programs such as the OA, Venturing, serving on camp staff, NYLT and NAYLE staff etc. In addition, participation in positive non-Scouting activities can be given consideration, as explained in topic 4.2.3.1 of the Guide to Advancement. This significantly broadens the opportunity for Scouts to stay involved in Scouting or other character-building activities and receive consideration toward earning additional Palms after earning the rank of Eagle Scout.

2. Since earning the Eagle Scout rank or your last Eagle Palm, demonstrate Scout spirit by living the Scout Oath and Scout Law. Tell how you have done your duty to God and how you have lived the Scout Oath and Scout Law in your everyday life.

Requirement 2 is unchanged.

3. Continue to set a satisfactory example of accepting responsibility or demonstrating leadership ability.

3. Make a satisfactory effort to develop and demonstrate leadership ability.

Requirement 3 has been updated to include accepting responsibility as well as demonstrating leadership ability. This is not as restrictive as the current requirement, which focuses only on leadership. It is reasonable to make this change because Scouts can achieve Eagle Scout rank by serving in a position of responsibility rather than just serving in a leadership position. Accepting responsibility or demonstrating

leadership should be sufficient. If a young man demonstrates leadership, we can assume that at some point he developed it.

4. Earn five additional merit badges beyond those required for Eagle or last Palm.

Requirement 4 is unchanged.

5. While an Eagle Scout, participate in a Scoutmaster conference.

Requirement 5 is unchanged, expect for the addition of this footnote: For Varsity Scouts working on Boy Scout requirements replace "Scoutmaster" with "Varsity Scout Coach." For Venturers working on Boy Scout requirements replace "Scoutmaster" with "crew Advisor." For Sea Scouts working on Boy Scout requirements replace "Scoutmaster" with "Skipper."

6. *There isn't a No. 6 under the new requirements.*

6. Successfully complete your board of review for the Eagle Palm.

Requirement 6 has been eliminated. A Palm is an award to recognize achievement beyond the rank of Eagle Scout. It is not a rank itself, so it is not necessary to have a board of review. It also generates confusion, becomes a barrier to recognition because delays can result in a Scout being short of time to earn another Palm, and is one more duty for a unit advancement committee which should be devoting more attention to building advancement throughout the unit. These are Eagle Scouts; they've already reached the pinnacle. They represent youth with whom we have most likely already achieved our aims. Approval of the unit leader is sufficient.

The right way to wear a combination

of palms

The Bronze Palm represents the first five merit badges beyond the 21 required for Eagle. The Gold Palm represents the next five (10 total), and the Silver Palm the third five (15 total).

After that, you'll combine multiple Palms. While qualifying Eagle Scouts can wear multiple Silver Palms, they should never wear more than 1 Bronze or 1 Gold Palm. You'll see why in this handy chart that shows the proper Palm combinations.

Total number of merit badges	Number beyond minimum	Palm combination
21	0	None
26	5	1 Bronze
31	10	1 Gold
36	15	1 Silver
41	20	1 Bronze, 1 Silver
46	25	1 Gold, 1 Silver
51	30	2 Silver
56	35	1 Bronze, 2 Silver
61	40	1 Gold, 2 Silver
66	45	3 Silver
71	50	1 Bronze, 3 Silver
76	55	1 Gold, 3 Silver
81	60	4 Silver
86	65	1 Bronze, 4 Silver
91	70	1 Gold, 4 Silver
96	75	5 Silver
101	80	1 Bronze, 5 Silver
106	85	1 Gold, 5 Silver

111	90	6 Silver
116	95	1 Bronze, 6 Silver
121	100	1 Gold, 6 Silver
126	105	7 Silver
131	110	1 Bronze, 7 Silver
136	115	1 Gold, 7 Silver

To read full article and Q&A: [Bryan on Scouting](#)

Service Center Closure – July 3/4, 2017

The Council Service Center will be closed on Monday, July 3 and Tuesday, July 4, for the Independence Day holiday.

Scout Executive Selected to Lead Council 251

The Executive Board of Council 251 is pleased to announce that Bryan Feather has been selected to serve as the Scout Executive of Council 251 effective August 1, 2017

Bryan began his career in 1991 in Orlando, Florida as an Exploring Executive. In 1993 Bryan moved to Ft. Myers, Florida as a District Executive, District Director, Field Director and

Assistant Scout Executive. In 2000, he moved to Lake Charles, Louisiana serving as the Scout Executive of the Calcasieu Area Council. His success in these roles resulted in a promotion in 2004 to his current position of Scout Executive of Westark Area Council in Fort Smith, Arkansas.

Bryan is Woodbadge trained, a Vigil Honor member of the Order of the Arrow, has served on several Parent Teacher Organizations and enjoys flying as a private pilot. Bryan is the proud father of three children and is happily married to his wife Marilyn.

Please join us in congratulating Bryan as he leads Council 251 forward into our next chapter in Scouting.

Sincerely,

Rob Hillman

Council President

2017 Golf Classic

Mayflower Council cordially  invites you to attend the 2017 BSA Golf Classic.

Proceeds from the event are used to benefit youth development through Scouting programs that now serve 64 communities. This year's golf outing will take place on Friday, September 22,

2017 at the Juniper Hill Golf Course, 202 Brigham Street, Northborough, MA.

Our ongoing mission is to encourage the positive development of our young people through Scouting programs that help instill values in them, and prepare them to make ethical choices that allow them to achieve their full potential throughout their lifetime. We appreciate your effort to participate at any level and look forward to seeing you on Friday, September 22nd for this great event. Thank you for your support.

Download the Event Flyer for a complete listing of Sponsorship and Player opportunities. EARLY BIRD: Register by July 30th and receive \$25.00 off per golfer.

Register will close on September 14, 2017.

REGISTER HERE

KTC Jamboree Collector Set's

[2017 Mayflower Council National Jamboree "Limited Edition Collector](#)

Sets”

The Knox Trail Jamboree Committee has produced 100 “Collector Sets” for the 2017 Jamboree. There will be no other sets made.

All sets are available for \$125 per set.

The sets are gold bordered and numbered on the front (#1 to #100), with an embroidered # on the right of the patch in white. (The “Contingent / Trader” sets have matching colored borders and are not numbered).

The set contains the 4 back patches and the 16 JSP’s for the troops. The patches depict adventures of the RAC PAC, the Chippanyonk Lodge Mascot ‘Chip’.

This will be the last Jamboree set for with the Mayflower Council logo.

You can choose to pick up your purchased patches at the Council Office in Marlborough after July 4th or have them shipped for an additional \$15. All sales are processed online.

100% of the money raised from the sale of these sets goes to the 2017 Mayflower Council Jamboree Contingent.



**CLICK HERE TO PURCHASE SETS #2 –
#99**