

Celebrate Scouting Council Recognition Dinner!

Mark your calendars for the **2025 Annual Council Recognition Dinner** at the stunningly renovated **Belvedere at Lake Pearl!** This is your chance to celebrate the remarkable achievements of Scouters and community members who have made a significant impact.

Own a Piece of Camp Squanto History!

Camp Squanto's 100th Anniversary

Celebrate a century of Scouting tradition with a piece of history!

Limited Edition Patch Sets



100th Anniversary CSP & Flap Set: Own a symbol of this milestone.

Price: \$50

Details: This set includes a special 100th Anniversary CSP (Council Shoulder Patch) and OA (Order of the Arrow) Flap.

Patch Set Includes:

- Camp Squanto 100 CSP
- OA Lodge Shoulder Flap

Order Your Set Today!



Camp Squanto Landmarks CSP Set: A collector's set featuring iconic landmarks of Camp Squanto.

Price: \$150

Details: This set comprises four unique CSPs, each showcasing a different landmark within the camp.

Patch Set Includes:

- Camp Squanto 100 CSP
- OA Lodge Shoulder Flap
- #1 Squanto Totem Pole
- #2 Dining Hall
- #3 Casoni Museum
- #4 Waterfront

Order Your Set Today!



Very Limited, Numbered Patch Sets: A special set of six commemorative patches; each patch in the set features a gold metallic border and honors the history of Camp Squanto.

Price: \$250

Details: These very special patch sets will be numbered, from number 6 up to number 100, and will be distributed in a first

come, first served basis.

Each patch set will include the following six (6) patches with a gold metallic border:

- Camp Squanto 100 CSP
- OA Lodge Shoulder Flap
- #1 Squanto Totem Pole
- #2 Dining Hall
- #3 Casoni Museum
- #4 Waterfront

Pre-orders are being taken until Friday, May 30th, 2025. Complete sets are available for \$250 through pre-order only. Patches will not be sold separately. Patch numbers will be distributed on a first come, first served basis.

Order Your Set Today!

Every purchase supports vital projects at Camp Squanto. Help us ensure another 100 years of unforgettable memories!

Here's how to order:

- **Online:** Visit CampSquanto100.givesmart.com to place your order.
- **Mail:** Complete the order form and mail it with your payment to:

Scouting America Mayflower Council
83 Cedar Street
Milford, MA 01757

Transition To Council-Centric Model On May 1

The Mayflower Council is transitioning to a council-centric support model to better serve Scouting units on May 1, 2025. This change involves moving from district committees to council-level committees. District-level volunteers are encouraged to stay involved by shifting to the new council-wide committees, and units will now work directly with these committees. This restructuring aims to streamline operations, reduce administrative overhead, and enhance support for local Scouting activities.

Key Points of the Transition

- **Consolidation:** On May 1, 2025, the existing five districts (Cranberry Harbors, Headwaters, Metacomet, Post Road, and Sachem) will be consolidated into a single council-wide district named the Mayflower District.
- **Volunteer Roles:** While specific district-level positions like district chair and vice-chair will be eliminated, volunteers are encouraged to continue their service at the council level.
- **Support Structure:** Unit Commissioners will continue to support units, and Roundtable meetings will still be held at the council level, likely in a hybrid format.
- **Event Management:** Council-level volunteer committees will now oversee events like Freeze Out and Webelos Woods, with efforts made to include previous district-level volunteers.
- **Communication:** A new social media group, "Mayflower

Leaders Growing Leaders,” will be launched in early March to enhance communication and collaboration across the council. Existing district email addresses will be transitioned into new council-wide addresses.

Impact on Local Unit Leaders

- Unit leaders (den leaders, Cubmasters, Scoutmasters, etc.) will continue to deliver the Scouting Program.
- Points of contact will shift from district-level volunteers or professionals to council-wide personnel.
- The goal is to improve program delivery and support consistency across the council.

How to Get Involved

- Volunteers are needed at all levels.
- Express your interest by emailing the transition team.

For more detailed information or specific concerns, please refer to the Frequently Asked Questions (FAQ) or contact the transition team at transformation@mayflowerbsa.org.

“Around The Campfire” Podcast – Episode Six

Monthly Podcast from the Scouting America Mayflower Council.

Around The Campfire Podcast from Scouting America Mayflower

Council for leaders and volunteers.

February 2025 episode features:

- Anniversaries and Name Change information with Juan Osorio, Scout Executive
 - Meet our new team members, Satina Craffey and Colleen Kinney
 - Arrow Of Light to Scouts BSA Transitions with Aaron Christian
 - Sneak Peek of the Council Recognition Dinner
 - Council Membership Plan Update
-

Seeking Insurance Coverage Experts

Are you an insurance expert?

We're seeking individuals with expertise in insurance coverage to join a dedicated task force. This team will play a crucial role in evaluating and advising on our organization's insurance coverage.

What we're looking for:

- **Deep understanding of insurance policies:** A strong grasp of various types of insurance, including property, liability, workers' compensation, and more.
- **Risk assessment skills:** The ability to identify potential risks and evaluate the adequacy of existing coverage.
- **Analytical mindset:** A keen eye for detail and the ability to analyze complex insurance contracts.

What you'll contribute:

- **Policy review:** Analyzing current insurance policies to identify gaps, redundancies, and opportunities for improvement.
- **Risk assessment:** Evaluating the organization's risk profile and recommending appropriate coverage.
- **Cost-benefit analysis:** Assessing the cost-effectiveness of different insurance options.
- **Vendor selection:** Helping to select qualified insurance brokers and carriers.
- **Claim management:** Providing guidance on claim filing and negotiation processes.

If you're interested in joining this important task force, please contact Deputy Scout Executive Rick Riopelle.

Recognize Excellence in Scouting

Are you ready to recognize the exceptional adult leaders in your Scouting community? We're excited to announce that nominations are now open for various prestigious Scouting America recognition awards. These awards honor individuals who have demonstrated outstanding achievements, leadership, and commitment to the values of Scouting. Whether it's a dedicated Scouter who has gone above and beyond or a volunteer who has made a significant impact on their troop or community, there's an award to celebrate their accomplishments.

Time is running out! Nominations for the Scouting America awards close on **Sunday, January 12, 2025**. Submit your

nomination now and ensure your favorite Scout or leader is considered for this special honor.



Silver Beaver Award

The role of adult leaders in Scouting America has been a cornerstone of the organization since its inception. From the early days of its founding to the present, adult volunteers have provided invaluable guidance, support, and mentorship to countless young people. Without the leadership of caring adults, Scouting ceases to exist and therefore, it is important that we take time to recognize those in our community who have volunteered their time and mentorship to our youth.

One way we honor these leaders is through nominating a Scouter for the Silver Beaver Award, the highest adult recognition a council can bestow. We invite you to think about those in your unit or district who have left a lasting impact on the youth of your community and consider nominating them for the Silver Beaver Award.

Nomination Form



North Star

It is not just Scouters and adult volunteers who impact the youth of our community. In 2011 The North Star Award was established to acknowledge the invaluable support of non-Scouters who have contributed to the success of Scouting programs. This includes individuals who have donated time, money, or other resources to Scouting initiatives, as well as those who have provided guidance and leadership. We encourage you to nominate any non-scouters who have left a lasting impact on our Scouting community to be honored at this year's recognition dinner.

Nomination Form



Elbert K. Fretwell Award

The Elbert K. Fretwell Award is a prestigious honor in Scouting that recognizes teachers, educational support staff, and school administrators who have made significant contributions to the lives of young people by instilling Scouting values in their students. The award is named after Dr. Elbert K. Fretwell, a professor of education at Columbia University, an early thinker in the Scouting movement, and the second Chief Scout Executive of Scouting America.

Nomination Form



Alumnus Award

The Alumnus Award is a valuable opportunity for former Scouts to stay connected to the organization and continue making a positive impact on their communities. It is a recognition designed to encourage participation and involvement in Scouting America's alumni relations programs, including NESAs activities. It is awarded to Scouting alumni who promote continued engagement with Scouting America.

Nomination Form



George Meany Award

The George Meany Award is a national recognition approved by the AFL-CIO Executive Council. It may be presented to any adult union member who has made a significant contribution to the youth of their community through Scouting. Each AFL-CIO city central labor council and each AFL-CIO state federation is permitted to give one award annually. The emphasis of this award is on the importance of being selective. There is no rule that the quota must be used every year. No honorary recognitions should be made. The purpose of this award is to recognize the recipient's outstanding service to youth through the programs of Scouting America.

Nomination Form



Council Duty to God Award

In Scouting America, the Council Duty to God Award is a prestigious recognition bestowed upon registered Scouters who have demonstrated exemplary leadership in supporting and promoting the spiritual foundation of Scouting at the local Council level. Overall, the Council Duty to God Award is a testament to the importance of spiritual growth and leadership within Scouting America. It highlights the organization's commitment to nurturing the character and values of its members through a strong spiritual foundation.

Nomination Form



Veteran Award

Honor the dedicated adults who have served the Boy Scouts of America for five or more years with the Veteran's Award. This prestigious recognition celebrates those who have consistently contributed to the organization, embodying the values of Scouting and making a lasting impact on the lives of young people. If you or someone you know meets these criteria, we encourage you to nominate them for this well-deserved honor.

Nomination Form

Meet the Team: John Bishop

For our latest #meettheteammonday on Mayflower Council's social media, we sat down with John Bishop, Mayflower Council's Brand Ambassador...

John, what is your favorite aspect of Scouting?

"I have the luxury of seeing Scouting from several different angles; first and foremost, it's through my three sons, who are active in Hudson, Massachusetts' Scouting program. My oldest, Jack, is part of Troop 512, Crew 1923, and Ship 323 (Weymouth).



At the State House in
Meanwhile, Scott enjoys Scouts BSA Boston.

(Troop 512), and Luke is in Cub Scouts (Pack 3104). I am a proud committee member for all of those units. My work with the Mayflower Council is the proverbial cherry on a rewarding personal Scouting 'cake.' Thus far, my favorite moment is when Jack, Scott, and I slept over in the U.S.S. Massachusetts with 'Troop 2' – just like my dad and I did back in the day..."

What brought you to the Mayflower Council?

"Just after the pandemic, I worked on the websites and social media for several of our local Hudson units. At that same

time, my kids were getting into the program, and as we came back strong from remote Scouting, each of them seemed more embedded in their dens and patrols. As they grew into the program, so did my commitment, so much so that I wanted to expand my work beyond my town. I sent a note to Rick Riopelle [Mayflower Council Director of Field Service / C00], and my part-time work for the Council commenced.”

What is your Scouting background?

“I would love to say I was a great Scout, but despite the efforts of some amazing leaders, I was not. I topped out at Tenderfoot with Hazardville, Connecticut’s Troop 108 (although I did earn the Mile Swim badge). Again, thanks to great leaders, I was an accomplished Cub Scout with Pack 391 Enfield, Conn., earning my Arrow of Light, crossing over to Boy Scouts, and heading to camp *John’s three boys, Luke, with Troop 108. In my adult Scouting, my oldest son Jack*



Andrea. rekindled my current passion for Scouting, and I am proud to report I have far eclipsed my youth camping count and skill set while with Mayflower Council and its units (although I haven’t attempted another mile swim, yet).”

Council Duties

“I am the ‘social media guy’ and try to write stories as often as possible for the website. Within those capacities, I am involved in many, many facets of the organization’s efforts. I

really enjoy taking photos at events and posting smiling shots of Scouts, Scouters, and families.”

John's

Personal Favorites

Favorite

color **Blue**

drink **Diet Coke**

treat **Ramen**

hobby **World War II history**

food **Chicken noodle soup and chili**

animal **“Cats. I have six. Tito, At Camp Resolute
Teddy, Tommy, Padme, Juno, and
Annie.”**

place **Disney's Hollywood Studios, Camp Resolute**

music **“Varies. Audien to Fleetwood Mac to Big Bad Voodoo
Daddy.”**

**Feel free to contact John if he can help enhance your Scouting
experience or publicize an important event for your unit or
Scouts.**



2024 Distinguished Citizens

Award Dinner

Distinguished Citizen Awards Dinner

Wednesday, December 4, 2024

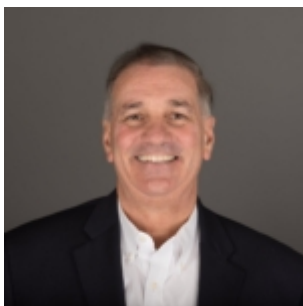
Hotel 1620

180 Water Street, Plymouth, MA 02360

**Reception 6:00 pm – Dinner & Program 7:00
pm**

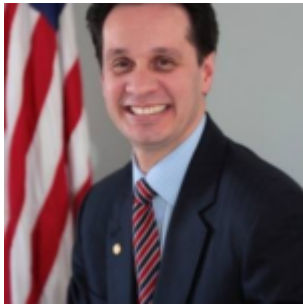
2024 Honorees

Distinguished Citizen Award Recipients



**Olly deMacedo
Operations Manager, Boston
Sand and Gravel &
Executive Director,
America's Hometown Thanksgiving**

Celebration



Vinny deMacedo

**Senior Advisor for External
Relations Bridgewater State
University &
former State Senator**

The Distinguished Citizen Award is presented to community or business leaders who provide outstanding civic service to the adult and/or youth in the community. Those who receive the award are not necessarily Scout volunteers, but rather individuals who personify what the Boy Scouts of America stand for – good citizenship, outstanding moral fiber with a dedication to others, and for living their lives by the Scout Oath and Scout Law.

Distinguished Scouter Award



David Casoni Science Teacher (retired), Commercial Lobsterman & Scouter

The Distinguished Scouter Award is presented to a Scouter who provide outstanding civic service to the adult and/or youth in the community. Those who receive the award are not only Scout volunteers, but also seek no return for their service other than the satisfaction of aiding their fellow citizens, their community, and their nation and for living their lives by the Scout Oath and Scout Law.

Second Century of Leadership Award



Edward F. Perry, Jr. Ringmaster & Owner 95.9 FM WATD The South Shore Radio Station

Second Century of Leadership Award is presented to a company or organization that consistently sets the pace for the corporate leadership and philanthropic support of the South Shore and MetroWest communities. The honoree's work and leadership exemplify the ideals and successes of the Boy Scouts of America. The organization's corporate citizenship and community involvement set the example of what can be achieved through hard work, leadership and character, traits that set both organizations apart.

You may register and pay online or fill out the mail-in registration form.

Registration and program book ad's must be received by November 24, 2024.

If you have any questions, please email: [Development Office](#)

[Sponsorship Opportunities](#)
[Save the Date](#)
[Register online here](#)

Employment Opportunities with Mayflower Council

DIVERSITY – OPPORTUNITY – COMMUNITY

Bring your varied life experiences, education, and perspective, and in return you will have an opportunity to combine those skills and experiences in a career that values and respects others.

Scouting ... a Profession with a Purpose

Since 1910, Scouting America has helped build future leaders of this country by combining educational and outdoor adventure activities with lifelong values and fun. Scouting America has

a major focus on the development of youth.

What Professional Scouters Do

Several thousand commissioned professional Scouters lead, guide, and facilitate the efforts of more than a million adult volunteers on whom Scouting depends on to carry out its mission. It is the job of the professional Scouter to inspire, recruit, train, and support Scouting America's volunteers, in addition to working with community leaders and rallying public support for Scouting's activities.

Responsibilities

The professional Scouter in an entry level management position assigned to a specific role within a local council. Your success will be dependent on your ability to promote, supervise, and work with local volunteers. If you have skills in human relations, public relations, marketing, fundraising, finance, accounting, business management, or sales, then you should consider taking the opportunity to become a professional in the Scouting America Mayflower Council.

Training and Development = Success

Scouting America realizes that in order for people to grow and be productive, they need opportunities to learn. The fact that more than 75 percent of Scouting America's professionals receive training each year is a testimony to the commitment by local councils and the national organization. Training courses, with set periods of time to acquire specific information, are part of our overall plan of development.

Professional Scouters receive continuous instruction through formal as well as informal training. Scouting America fosters an environment of continuous learning to nurture collective creativity, which benefits both professionals and the organization. We share knowledge, ideas, and experience, creating both a workforce that is involved in decision making

and an inclusive work environment that ensures the success of Scouting in the local community.

Scouting America is committed to the training and development of individuals because we fully recognize the benefits of mutual growth and development that will unleash the creativity and productivity of its greatest asset: its people!

Compensation and Benefits

We offer a number of practical benefits for professional staffers. In fact, Scouting America offers a benefits package considered to be among the best in the nonprofit sector. The package includes major medical, dental, vision, and prescription coverage in addition to long-term disability, accident, and life insurance, and a matching savings plan for retirement. The starting salary is competitive for these entry level positions.

Qualifications

- Bachelor's degree from an accredited college or university
- Must have attained age 21
- People-oriented, having the ability to work well with adult volunteers, community and business leaders, and representatives of other organizations
- Able to work varied hours when necessary to achieve positive objectives
- Believe in the BSA and subscribe to its principles and standards

Current Openings:

- Membership Unit Service Team Members
- Leadership Assistance Program Aides
- Fundraising Administrative Assistant

Interested?

Submit your cover letter and resume to Rick Riopelle.

2024 Westborough Good Scout Award Dinner

Westborough Good Scout Dinner

Wednesday, November 6, 2024

DoubleTree by Hilton Hotel

5400 Computer Drive, Westborough, MA

**Reception 6:00 pm – Dinner & Program 7:00
pm**

2024 Honoree

James N. Ball



As founder and president of EverRise, Jim leads his team with proficiency, confidence, and diligence. Jim grew up in Westborough, Massachusetts, watching his father run his own financial advising business out of their family's basement. Inspired by his father's success, Jim went on to obtain a bachelor's degree in finance from the University of Massachusetts, setting out to plant his own roots and begin a career. In 1984, he established his own firm in Westborough, specializing in investment advice, insurance, business, tax, and estate planning. Today, he prides himself in having created a thriving business, working with hundreds of families in more than 30 states. The firm features an innovative team approach offering sound and informed wealth management while striving to always provide the utmost in customer service.

Jim is a director on the board of Avidia Bank, located in Hudson, Massachusetts; committee chairman of the Risk Committee; member of Executive Governance Committee; member of the Westborough Community Preservation Committee. In his (little)

spare time, he enjoys traveling the world with his family, as well as reading, exercising, and listening to music.

The Mayflower Council is honored to recognize Jim with the 2024 Good Scout Award for his integrity and genuine concern for others in the Westborough community and beyond.

About The Good Scout Award

The Good Scout Award is bestowed upon individuals who have demonstrated integrity and genuine concern for others in both their professional and personal lives.

The recipients need not have been Scouts but must carry the "Spirit of Scouting" into their adult lives. They are people who have been unselfish in their service to others on an individual and community basis. They seek no return for their service other than the satisfaction of aiding their fellow citizens, their community, and their nation.

The Good Scouts are people who truly capture the respect and imagination of our youth.

You may register and pay online or fill out the mail-in registration form.

Registration and program book ad's must be received by October 25, 2024.

If you have any questions, please email: Westborough Good Scout Committee

Sponsorship & Ad Specifications
Save the date
Invitation