

# Mayflower Council Honors 2023 Eagle Scouts

*The Eagle Scout Recognition Dinner highlighted the achievements of 148 dedicated Scouts who earned the highest Scouting rank in 2023*



**Wrentham, Massachusetts, June 26, 2024** – The Mayflower Council of Scouting America (nee Boy Scouts of America) proudly recognizes the Eagle Scout Class of 2023. This past year's honorees were celebrated at the annual Eagle Dinner on June 10, 2024, at Lake Pearl in Wrentham, Mass. The event highlighted the achievements of 148 dedicated Scouts who earned the highest Scouting rank in 2023.

The evening featured inspiring speeches, including those by notable Eagle Scouts of the past and distinguished guests. **Robert Brady**, Eagle Scout Class of 1989, delivered the keynote address, sharing his journey and the impact of Scouting on his professional and personal life. Four additional Eagle Scout alumni received Outstanding Eagle Awards from the National Eagle Scout Association (NESA).

The Mayflower Council Eagle Scout Class of 2023 includes Scouts from the following communities: **Abington, Braintree, Canton, Bridgewater (East Bridgewater, West Bridgewater), Cohasset, Duxbury, Easton (North Easton), Franklin, Framingham, Halifax, Hanover, Hanson, Hingham, Holliston, Hopedale, Hopkinton, Hudson, Kingston, Marshfield, Maynard, Medfield, Medway, Milford, Natick, Newton, Norfolk, Norwood, Northborough, Northbridge, Pembroke, Plainville, Plymouth, Sharon, Sherborn, Southborough, Stow, Stoughton, Sudbury, Walpole, Waban, Wayland, Wellesley, Westborough, Weston, Weymouth, Whitman, and Wrentham.**

Through their Eagle Scout projects, these Scouts have demonstrated exceptional leadership, commitment, and community service, contributing thousands of hours to improving their communities.

As such, special recognition goes to Alyssa B. of Troop 424 Marshfield, who received the 2023 Glenn A. and Melinda W. Adams National Eagle Scout Service Award. Ten other Scouts received "Honorable Mention" recognition for their outstanding service projects.

Please view the night's program for a complete list of award recipients and honorees. A photo gallery of each of our honorees and the event is available.

The Mayflower Council extends its gratitude to the volunteers, sponsors, and families who support Scouting and help develop the leaders of tomorrow. Special thanks to **Dick Keogh** (Eagle Class of 1949) for his generous gift of commemorative pens for each participant; to **Brigadier General (Retired) Emery Maddocks** and the Military Order of the World Wars for the Honorable Mention Eagle Scout Certificates.

**About Mayflower Council, BSA:** Established in 2017, the Mayflower Council serves 62 cities and towns in Central and Eastern Massachusetts, providing Scouting programs that

prepare young people to make ethical choices and achieve their full potential. The Council operates three camping properties: Camp Resolute, Camp Squanto, and the Nobscot Scout Reservation, offering over 1,400 acres of outdoor adventures.

For more information, please visit our Contact Page.

Media inquiries? Contact Mayflower Council Scout Executive Juan Osorio.



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*For additional details on the Eagle Scout Class of 2023 and the Mayflower Council, Please visit [www.mayflowerbsa.org](http://www.mayflowerbsa.org).*

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# The Nobscot Hammer Crew

# Persists

## *Restoring a Scout camp... one hammer strike at a time*

**Mayflower Council** – Nestled amidst the rolling hills and towering pines of forest-covered stretches of Sudbury and Framingham lies Nobscot Scout Reservation, a treasured haven for generations of young campers from New England.

But time, like the relentless march of nature, had taken its toll on the camp, leaving many cabins and facilities in disrepair.

Enter the Nobscot “Hammer Crew,” a dedicated group of volunteers who have taken it upon themselves to revitalize this beloved Scouting ground.

The story of the Hammer Crew begins with Pete Lane, a seasoned Scouting volunteer who stumbled upon the camp’s deteriorating state during a summer stroll in 2015. Witnessing the lone camp ranger struggling to repair a leaky roof single-handedly, Pete, ever the doer, offered a helping hand. This simple act of kindness ignited a spark that would eventually blossom into a full-fledged restoration effort.

Word of Pete’s initiative spread, and soon, he was joined by others who shared his vision of reviving Nobscot. Larry Bearfield, a key figure in the Nobscot Alumni Association (NAA), played a pivotal role in bringing together a team of skilled builders, visionaries, and do-it-yourself enthusiasts. This group, known as the Nobscot Hammer Crew (NHC), embarked on a mission to transform the camp.

The initial picture was bleak.





Most cabins stood boarded up, devoid of windows and doors, their roofs succumbing to the elements. Trees, victims of the gypsy moth infestation, lay sprawled across structures, further obscuring the extent of the damage. Roads were impassable, and the overall infrastructure was in dire need of attention.

Undeterred by the challenges, the NHC, led by the indefatigable Pete Lane, rolled up their sleeves and got to work. Starting with a handful of volunteers, the crew steadily grew, fueled by a shared passion for Scouting and a desire to see Nobscot thrive again.

One of the NHC's most remarkable feats was restoring Cabin 39. This once-forgotten structure, shrouded in overgrown foliage and leaning precariously, presented a daunting task. But the NHC, with their unwavering determination and expertise, tackled it head-on.

Using cables and "come-alongs," they painstakingly pulled the warped walls back into alignment, which took over a year. The crew then embarked on a comprehensive renovation, utilizing salvaged wood from trees felled during trail clearing and roof removal. This resourcefulness not only saved costs but also embodied the Scout's principle of thriftiness.

The transformation of Cabin 39 is a testament to the NHC's dedication and skill. The once-dilapidated cabin now stands proudly, ready to welcome future generations of campers.



While the NHC takes pride in its accomplishments, its focus remains firmly on the future of Nobscot. Its ultimate goal is to create a vibrant camp that fosters the growth and development of young minds through the timeless principles of Scouting.

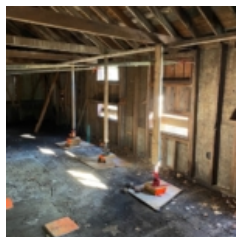
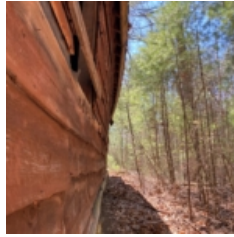
The NHC's unwavering commitment extends beyond mere repairs. They strive to enhance the overall camping experience by providing amenities like picnic tables, fire rings, and readily available firewood. They meticulously maintain the grounds, ensuring that trails are clear and accessible.

The Nobscot Hammer Crew is more than just a group of volunteers; they are a testament to the enduring spirit of Scouting. Their unwavering dedication, resourcefulness, and can-do attitude have breathed new life into Nobscot, transforming it from a forgotten relic into a thriving hub for outdoor adventure and personal growth.

As they continue their tireless efforts, the NHC leaves a lasting legacy – a camp restored, a community strengthened, and a beacon of hope for the future of Scouting.

*Rick Riopelle, John Bishop, and the Nobscot Hammer Crew*

*compiled this story.*



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# Den Leader Appreciation: Matthew Kelly

Today, we conclude Mayflower Council's **Den Leader Appreciation Month for 2024.**

Beyond focusing on the Scout Law and Oath, Lord Baden Powell said good leaders often see things from the Scout's point of view, and that adage still holds

However, one local Cub Scout Den Leader from Pack 49 Norwood also takes BP's old Scout *motto* to heart.

**Matthew Kelly of Pack 49 Norwood**



### ***Cub Scout Pack 49 Norwood***

“He’s flexible; takes on anything the Pack needs,” explained Norwood Committee Chair Rebecca Flynn of her nominee, Den Leader Matthew Kelly – our final Den Leader of the Week for 2024.

However, Flynn focused on Kelly’s ability to “be prepared” for her nomination.

“Although he is new to Scouting, he trains himself on what he will teach the children,” said Rebecca. “He’s a teacher by trade, so he connects with them well and illustrates the curriculum with real-life examples.”





***Matthew with Cub Scouts.***

Of course, a Scout is also cheerful, so Matthew keeps things light for his Cub Scouts.

“He’s funny!” added the committee chair. “He enjoys being with the kids and likes some of the same things they enjoy (like Star Wars and video games).”

“He hasn’t forgotten what being a kid is like.”

### **Den Leader Appreciation Month**

*This month, the Mayflower Council celebrated extraordinary leaders and recognized our superlative Den Leaders via social*

*media weekly in May. Check out our five superlative Den Leaders, each collected here.*



Den Leaders Light the Way

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# Den Leader Appreciation: Rob DeMarino

As we continue **Den Leader Appreciation Month**, the nominations keep rolling in. This week's top nominee comes from Maynard, Massachusetts, where Cubmaster Jarrod Kennedy singled out **Rob DeMarino** for special recognition as **Den Leader of the Week**.

## Rob DeMarino of Pack 130 Maynard



### *Maynard Cub Scouts*

“Rob has served as a den leader in Pack 130 for several years and most recently graduated eight eager Scouts from the Arrow of Lights into the local BSA Troop,” wrote Kennedy. “Rob provided an excellent environment, instilled the meaning of the Scout Law and Oath, and created many great memories for his cubs.

“After his Scouts crossed over, Rob has remained active in the pack and has volunteered to take on additional responsibilities. People like Rob are why packs and troops are successful.”

#Truth.

But those volunteers turn a successful unit into a superlative organization.

Case in point: Rob DeMarino.



***Rob with Scouts for eclipse prep.***

“Rob is always willing to help where needed and is happy to do so,” added Kennedy. “I’ve known Rob for almost two years and have not seen him without a smile.

“However, as an Air Force veteran, Rob is also great at grabbing the attention of the cubs when needed!”

That said, it’s not a straightforward veteran voice that keeps the kids’ attention.

“Rob consistently takes the aims of scouting and comes up with creative and fun ways to teach the Cubs,” said Jarrod. “Most recently, Rob put together activities for a solar eclipse pack meeting [as seen above], including glasses for the scouts, a



model of the sun and moon, and crafts to create masks for their glasses.”

Congratulations, and thank you to Rob DeMarino of Maynard for all his efforts on behalf of his den, Pack 130, and the Mayflower Council.

## **Den Leader Appreciation Month**

“Den Leaders Light the Way!” Scouters!

This month, we’re celebrating extraordinary leaders. Using your suggestions, the Mayflower Council will recognize our superlative Den Leaders via social media weekly in May. Meanwhile, each officially registered Den Leader in the Council will receive a limited edition commemorative patch! **Nominate your best den leaders here.**



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# Den Leader Appreciation: Todd Johnson

As you know, May is Den Leader Appreciation Month in the

## **Mayflower Council.**

Today, we recognize **Todd Johnson** of Pack 748 Medway as our third **Den Leader of the Week** for May 2024.

### **Todd Johnson of Pack 748 Medway**



#### *Pack 748 Medway*

“Todd has the liveliest den in the pack,” wrote Cubmaster Chris McKnerney. “His Scouts like to run around and have a good time, and Todd knows how to plan for that.”

“He keeps his meetings short and sweet, and the den meets outside year-round with many outings.”

“Todd is incredibly patient and well prepared and contributes to pack planning and activities,” added McKnerney.

While “patience” isn’t part of the Scout Law (yet), Todd’s ability to look beyond the excitement and energy remains a crucial facet of his leadership.





*Todd Johnson, Den Leader, Pack 748*

“Todd’s planning and patience make him an excellent den leader,” added the pack’s leader. “His den meets more often than the others in the pack because he knows he has to hold the Scouts’ attention.

Meanwhile, and beyond the backyard, Johnson gets his den out and about.

“Todd is great at relating to his lively den, ” said Cubmaster McKnerney. “He takes them on many interesting outings, including trips to the town’s waste management facility, a supermarket, hikes, and even a fish hatchery.”

Congratulations and thank you to Todd Johnson of Medway for all his efforts on behalf of his den, Pack 748, and the Mayflower Council.

## **Den Leader Appreciation Month**

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*And remember to RSVP to the Den Leader Appreciation Extravaganza near you!*



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# Den Leader Appreciation: Matt Schickling

May is Den Leader Appreciation Month in the #MayflowerCouncil. Today, we recognize Matt Schickling of Pack 55 Northborough as our second Den Leader of the Week for May 2024.



*Matt Schickling*

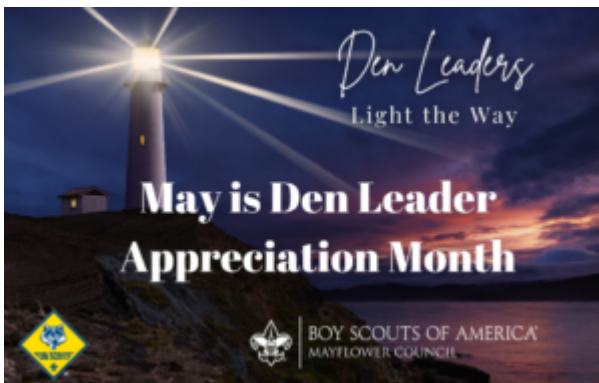
“Matt’s leadership and investment in youth development is obvious in how he speaks to the scouts and guides them through the program. Word of his leadership has spread through the town, and his den is now almost twenty Cub Scouts strong!” explained Pack 55 Cubmaster Eric Young. “Matt also is a voice for inclusion in Cub Scouting and champions the power of Scouting to transform the lives of ALL youth.”

And with all that said, we hear Matt will be the next Cubmaster of the pack – congratulations!

“Den Leaders Light the Way!” Scouters! It’s time to celebrate

some of your extraordinary leaders. Using your suggestions, the Mayflower Council will recognize our superlative Den Leaders via social media weekly in May. Meanwhile, each officially registered Den Leader in the Council will receive a limited edition commemorative patch! Nominate your best den leaders here.

Don't forget to RSVP to the Den Leader Appreciation Check Extravaganza near you!



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## **BSA Changes Its Name To Scouting America**

*The new name reflects the continuing efforts to welcome everyone to experience the benefits of Scouting.*

**Milford, Mass. (May 7, 2024)** – The Boy Scouts of America today announced that it will be changing its name to Scouting America. This change reflects the organization's ongoing commitment to welcoming every youth in America to experience the benefits of Scouting. The name change will go into effect

on February 8, 2025, the organization's 115<sup>th</sup> birthday.

This announcement also comes as the organization celebrates the fifth anniversary of welcoming girls into Cub Scouting and Scouts BSA programs. Boy Scouts of America currently serves 176,234 girls and young women across all programs, including more than 6,000 who have earned Eagle Scout status.

"We're excited to be a part of Scouting America's national launch!" said Council Executive Juan Osorio. "Here at Mayflower Council, we've always believed that Scouting is for all young people who are ready for adventure, leadership, and service. This new name reflects that commitment on a national scale, and we're thrilled to welcome even more youth into our programs. We're especially proud of the many



young women who have thrived in Council Executive Juan Scouting these past five years, with Osorio thousands achieving the prestigious Eagle Scout rank. Scouting America opens a new chapter, and we can't wait to see what the future holds for all Scouts!"

Scouting America builds on the organization's 114 years of helping America's youth. Its ongoing goal is to provide young people with a safe environment where they can learn meaningful life skills and have fun, educational experiences, fostering their growth and future outcomes as leaders, and be prepared for life. At the same time, values instilled by the Scout Oath and Law help prepare young people for lives of purpose and impact.

Mayflower Council, established in 2017, is the result of the



consolidation of Scouting programming that has served Greater Metro West and the South Shore areas of Massachusetts for over a century. Comprised of territory that was once part of the Algonquin, Norumbega, Knox Trail, Squanto, and Old Colony Councils, the Mayflower Council is rich with the traditions and history of generations of Scouts and Scouting families.

More than 130 million Americans have been through Scouting programs since its founding in 1910, and currently, more than 1 million youth, including both men and women, are served by 477,000 dedicated adult volunteers in local councils throughout the country. To date, more than 2.75 million youth have earned Scouting's highest rank of Eagle Scout.

In addition to supporting the nation's youth, Scouting America will continue to be an important asset to strengthen our communities, having provided more than 7 million hours of volunteer services for community improvement and other projects across the country.

## **About Scouting America**

Scouting America provides the nation's foremost youth program of character development and values-based leadership training, which helps young people be "Prepared. For Life.®"



*"Boy Scouts of America" is*

Scouting America welcomes all of *now Scouting America* America's youth into its programs. Our goal is to give them fantastic experiences in the outdoors, and elsewhere, where they can grow with us in a safe environment. More than 130 million Americans have been through our programs since our founding, and currently

more than 1 million youth are served by 477,000 dedicated adult volunteers in local councils throughout the country.

To learn more about Scouting America's mission, visit [Scouting.org](https://www.scouting.org).

## **About Mayflower Council**



Headquartered in Milford, Massachusetts, the Mayflower Council serves the Metrowest and South Shore areas sharing the fantastic benefits of Scouting to over 6,900 youth and 2,900 volunteer adults in 2023. The Boy Scouts of America continues to prepare young people for life by providing the nation's foremost youth program of character development and values-based leadership training. Learn more about the Mayflower Council at [www.mayflowerbsa.org](https://www.mayflowerbsa.org).

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# **Den Leader Appreciation: Christina Carlson**

**Mayflower Council celebrates the work of Pack 100  
Westborough's Lions Leader**



Christina Carlson  
of Pack 100  
Westborough

It's Den Leader Appreciation Month in the Mayflower Council. Today, we recognize Christina Carlson of Pack 100 Westborough as our first Den Leader of the Week for May 2024.

"Christina is an AMAZING Den Leader! She is enthusiastic and incredibly organized, dedicating a lot of time and effort to organizing great meetings that our Lions love! She's great with our youngest Cubs and is very kind and inclusive," says the nomination from her den. "Christina shows her dedication to the Scouting mission by providing outstanding den meetings and always thinking of new activities that engage the Scouts."

"Den Leaders Light the Way!" Scouters! It's time to celebrate some of your extraordinary leaders. Using your suggestions, the Mayflower Council will recognize our superlative Den Leaders via social media weekly in May.

Meanwhile, each officially registered Den Leader in the Council will receive a limited edition commemorative patch!

Remember, nominate your best den leaders here. *Congratulations, Christina, and thank you!*



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# **Alyssa B. Earns 2023 Eagle Scout Project Prize**

## **Troop 424 G Marshfield Scout also took regional accolades...**

**Marshfield, Mass.** – The Mayflower Council NESA Committee proudly announces Alyssa B. of Troop 424 Marshfield as the distinguished winner of the council’s 2023 “Adams Eagle Scout Project of the Year.”

The National Eagle Scout Association established the Glenn A. and Melinda W. Adams National Eagle Scout Service Project of the Year Award (ESSPY) to recognize valuable service of an exceptional nature by an Eagle Scout candidate to a religious institution, a school, community, or other entity through completion of an Eagle Scout project.

Examples of projects selected for the ESSPY include undertakings that have benefited underprivileged children and recognized veterans, have been international, and require significant time and resources.



*Working on the project with fellow Marshfield Scouts.*

Alyssa's project created an octagonal fire pit pergola for the Boys and Girls Club of Marshfield. The structure included six hanging porch-style swings, a multiuse whiteboard, a firewood holder, a stone fire pit, and four benches. The entire project measured 24 x 24 feet.

The selection of recipients begins locally through the council NESA committee. The council selects a recipient for their respective council from the list of submitted nominations and then forwards a worthy candidate to the National Eagle Scout Association for regional consideration.

As such, Alyssa's exceptional dedication and commitment have earned her recognition beyond Massachusetts and the Territory Project of the Year, catapulting her to the national stage.





*Alyssa B. takes photos of the completed pergola.*

Following in the footsteps of previous winners, including Owen E. from Troop 193 Easton in 2022 and Eric H. from Troop 28 Cohasset in 2021, Alyssa's remarkable achievement marks the third consecutive year of Mayflower Council representation at the national competition.

As the Mayflower Council looks toward the future, the 2024 application period promises to continue the tradition of excellence established by Alyssa and her predecessors.

Congratulations to Alyssa B. and all those who have contributed to this remarkable achievement.





*Alyssa B. of Troop 424 G Marshfield*

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# Mayflower Scout Executive Juan F. Osorio Part 2

*Mayflower Council's new Scout Executive, Juan F. Osorio, arrived from the Chattahoochee Council in Columbus, Georgia, where he served as Scout Executive starting in 2018. Previously, Juan held roles in the Narragansett Council (Providence, RI), where he grew up as a Scout and earned his Eagle Scout rank. He began his tenure at the Mayflower Council at the beginning of March.*

**Read the first part of Juan's first interview [here](#).**

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## Part 2 of 2

**John Bishop for MayflowerBSA.org:** You came in and were very complimentary of our council. If you had your druthers, what would be the one thing, as you come in, that the Mayflower Council would *not* change under your leadership?

**Juan Osorio:** That's a difficult question, given that I've only been on the job a few days. However, the Mayflower Council has a great operation and program. The councils that merged into the Mayflower Council had impressive legacies. The program we deliver in the Mayflower Council is top quality. We serve about 3% of our youth population, which might seem low, but it's not. We serve more youth than the national average, providing a great program that retains youth and keeps them engaged. With this in mind, I would work diligently to ensure we maintain the quality and delivery of the program that our volunteers provide weekly; this, combined with the great



programs we run at the council level throughout the year and our summer operations, will work together to improve and deliver an excellent overall experience for our Scouts and families.

**MayflowerBSA.org:** What will be some of your priorities as you begin your work at Mayflower?

**Juan Osorio:** Again, being here only a short time, that's a difficult question. I have yet to learn all the intricacies of the council's operations. However, one of my strengths is streamlining processes to ensure we work as effectively and efficiently as possible as a nonprofit organization and a movement. That will be my focus in the first 60 to 90 days.



*Scouters take a selfie with Juan.* **MayflowerBSA.org:** In terms of your personal enjoyment of Scouting, having gone through it yourself and with your children participating, are there one or two things that you think Scouting delivers better than all other programs?



**Juan Osorio:** Character education and leadership! For example, my daughter – although not an Eagle Scout – had the opportunity to be in Scouting. Before girls were admitted into the program, she would follow me around day camp, enjoying the program. When our programs were opened to females, she participated in NYLT. She tells me that the values and leadership learned through her association with Scouting allow her to excel as a leader in her college sorority and within her classes; I believe this gives her an edge in soft skills and leadership compared to her peers.

**MayflowerBSA.org:** What is your favorite tradition in Scouting that you hope every kid enjoys?

**Juan Osorio:** It's the crossover from Cub Scouting to Scouts BSA. It's a challenging time in our program as some families may think Scouts BSA is just a continuation of Cub Scouting. Yet, it marks a transition from an adult-led program to a peer-led one. Witnessing the Scout's evolution over the next few years after Cub Scouts is incredible.

**MayflowerBSA.org:** When you're putting on your Class A uniform, what is your favorite item on the shirt?



*Juan Osorio joins leaders in congratulating new Eagle Scouts.*

**Juan Osorio:** As I mentioned, I have about 17 Eagle Scouts and six mentor pins under my belt. I wear one to represent all six. So, my Eagle Mentor pin is the piece on my uniform that I cherish the most.

**MayflowerBSA.org:** You still need to decorate your office. What is the one item that you are really excited to show off?

**Juan Osorio:** Well, there are a few. There's a photo of the Jenks Park Tower in Central Falls, Rhode Island. It reminds me of where I came from and the adversity I faced to get here. There are also eagles around the room, gifts from Eagle Scouts who earned their rank under my leadership as a Scoutmaster. Their success, especially considering they were low-income kids, will be my real lasting legacy.

**MayflowerBSA.org:** When we were hiring you, many Scouters were

thrilled about your background in New England, believing that New England Scouting is different from Scouting around the country. Yet, you also have exposure to other councils. Why do you think these two perspectives will allow you to see the field differently than someone from just New England or another region?



*Jenks Park Tower in Central Falls, Rhode Island (photo: GRP photography).*

**Juan Osorio:** I am a New Englander, but I've also lived in Georgia for six years. One thing we need to continue doing better is sharing best practices across councils. Boy Scout councils, over 240 of them, often work in silos. Having worked in two different regions, I've seen the benefits of sharing ideas and resources. I love to bring some of those practices here to New England. Remember, it's not about being better than our neighbor but working together to improve our Scouting program.

*Be sure to watch for more updates from Juan as he begins his*



*work in earnest. Meanwhile, listen to his interview with Rob DiFazio on the latest Around the Campfire podcast.*