

Den Leader Appreciation Month

We know our den leaders truly light the way for our youth, creating the safe adventures, learning, and fun that makes Cub Scouts the perfect activity for boys and girls in kindergarten through fifth grade. Mayflower Council has marked the month of May as Den Leader Appreciation Month.

Mayflower Council highlights one of these fantastic den leaders every Wednesday in May



Den Leader Appreciation: Matthew Kelly

Today, we conclude Mayflower Council's Den Leader Appreciation Month for 2024. Beyond focusing on the Scout Law and Oath, Lord Baden Powell said good leaders often see things from the Scout's point of view, and [...]



Den Leader Appreciation: Rob DeMarino

As we continue Den Leader Appreciation Month, the nominations keep rolling in. This week's top nominee comes from Maynard, Massachusetts, where Cubmaster Jarrod Kennedy singled out Rob DeMarino for special recognition as Den Leader [...]



Den Leader Appreciation: Todd Johnson

As you know, May is Den Leader Appreciation Month in the Mayflower Council. Today, we recognize Todd Johnson of Pack 748 Medway as our third Den Leader of the Week for May 2024. Todd [...]



Den Leader Appreciation: Matt Schickling

May is Den Leader Appreciation Month in the #MayflowerCouncil. Today, we recognize Matt Schickling of Pack 55 Northborough as our second Den Leader of the Week for May 2024.

Do you know a Den Leader who deserves some recognition? Fill out our form; maybe you'll see a familiar face in our next announcement...

Sincere thanks to all of our Den Leaders for all you do!

Join us for a Den Leader Appreciation Extravaganza!

Calling all den leaders! It's time to celebrate the incredible individuals who make Scouting adventures happen – you, our den

leaders!

These special events are dedicated to showing our heartfelt thanks for the dedication, creativity, and endless patience our den leaders bring to their roles.

RSVP Today! Click on the event below to RSVP

- May 14, 5-7:30pm: Dairy Queen, 21 North Main St., Bellingham, MA
- May 15, 4-6pm: New City Creamery, 534a Boston Post Rd, Sudbury, MA
- May 15, 5-7pm: Panera Bread, 1401 Washington St., Hanover, MA
- May 15, 6-8pm: Ben & Jerry's, 1265 Worcester Rd., Natick, MA
- May 22, 5-7pm: Panera Bread, 400 Franklin St., Braintree, MA
- May 22 6 pm to 8 pm Panera Bread, 1301 Belmont St, Brockton, MA
- May 29, 5-7pm: Kravings Pizza and Ice Cream, 979 MA-109, Millis, MA

Cranberry Harbors District May 2024 Roundtable

Slide presentation from our May Roundtable, and the presentation on Charter-Membership-Renewal-Changes are linked below. If you have further questions/comments, please submit on the "parking lot" form – link is in the roundtable presentation. Next roundtable is Wed. June 5, hope to see you

there.

May_RT_Slides_Final

Charter Membership Renewal Changes

Den Leader Appreciation: Christina Carlson

Mayflower Council celebrates the work of Pack 100
Westborough's Lions Leader



Christina Carlson
of Pack 100
Westborough

It's Den Leader Appreciation Month in the Mayflower Council. Today, we recognize Christina Carlson of Pack 100 Westborough as our first Den Leader of the Week for May 2024.

"Christina is an AMAZING Den Leader! She is enthusiastic and incredibly organized, dedicating a lot of time and effort to

organizing great meetings that our Lions love! She's great with our youngest Cubs and is very kind and inclusive," says the nomination from her den. "Christina shows her dedication to the Scouting mission by providing outstanding den meetings and always thinking of new activities that engage the Scouts."

"Den Leaders Light the Way!" Scouters! It's time to celebrate some of your extraordinary leaders. Using your suggestions, the Mayflower Council will recognize our superlative Den Leaders via social media weekly in May.

Meanwhile, each officially registered Den Leader in the Council will receive a limited edition commemorative patch!

Remember, nominate your best den leaders here. *Congratulations, Christina, and thank you!*

"Around The Campfire" Podcast – Episode Three

Monthly Podcast from the Mayflower Council of the Boy Scouts of America.

April 2024 episode, hosted by Rob DiFazio, features:

- Social Media Tips with John Bishop, Council Brand Ambassador
 - Find Social Media Guidelines [HERE](#)
- Laura Moriarty, Sr. Development Director discussing Popcorn Fundraising
- Logan Ferraro previewing the upcoming Pinewood Derby on 4/27, Chuckwagon Derby on 5/11 and the Hike0Ree on 5/18

Lodge Dues Online Payment

Pay Your 2024 Dues Online

Tantamous Lodge members are able to pay their \$13 annual membership fee online! Please follow the link below to pay that fee via the BlackPug portal!

[Click Here to Pay Your Dues Today](#)

Alyssa B. Earns 2023 Eagle Scout Project Prize

Troop 424 G Marshfield Scout also took regional accolades...

Marshfield, Mass. – The Mayflower Council NESA Committee proudly announces Alyssa B. of Troop 424 Marshfield as the distinguished winner of the council's 2023 "Adams Eagle Scout Project of the Year."

The National Eagle Scout Association established the Glenn A. and Melinda W. Adams National Eagle Scout Service Project of the Year Award (ESSPY) to recognize valuable service of an exceptional nature by an Eagle Scout candidate to a religious institution, a school, community, or other entity through completion of an Eagle Scout project.

Examples of projects selected for the ESSPY include undertakings that have benefited underprivileged children and recognized veterans, have been international, and require significant time and resources.



Working on the project with fellow Marshfield Scouts.

Alyssa's project created an octagonal fire pit pergola for the Boys and Girls Club of Marshfield. The structure included six hanging porch-style swings, a multiuse whiteboard, a firewood holder, a stone fire pit, and four benches. The entire project measured 24 x 24 feet.

The selection of recipients begins locally through the council NESA committee. The council selects a recipient for their respective council from the list of submitted nominations and then forwards a worthy candidate to the National Eagle Scout Association for regional consideration.

As such, Alyssa's exceptional dedication and commitment have earned her recognition beyond Massachusetts and the Territory Project of the Year, catapulting her to the national stage.



Alyssa B. takes photos of the completed pergola.

Following in the footsteps of previous winners, including Owen E. from Troop 193 Easton in 2022 and Eric H. from Troop 28 Cohasset in 2021, Alyssa's remarkable achievement marks the third consecutive year of Mayflower Council representation at the national competition.

As the Mayflower Council looks toward the future, the 2024 application period promises to continue the tradition of excellence established by Alyssa and her predecessors.

Congratulations to Alyssa B. and all those who have contributed to this remarkable achievement.



Alyssa B. of Troop 424 G Marshfield

Cranberry Harbors District Apr. 2024 Roundtable

Congratulations to all Cranberry Harbors District Annual Award recipients, and thanks to all who attended our April Annual Meeting, Elections, and Awards and Recognition ceremony. Thanks also to all who contributed to our “potluck social”. Announcement slides for April are posted below, along with Safety Moment suggestions for April and Draft information on how Units can pay for members in the new registration system. More information on the charter and membership renewal process revisions will be presented at our May Roundtable (May 1, Furnace Brook Middle School Cafeteria, Marshfield). Hope to see you there.

Apr_RT_Slides_Post

Key Safety Moments for April

Unit Pay for Member Renewal Draft 2

Tantamous Lodge Advisers

| Lodge Positions | | |
|--------------------------------------|---------|------------|
| Lodge Adviser | Michael | O’Keefe |
| Associate Adviser for Program | Justin | Crisafulli |
| Associate Adviser for Inductions | John | Houlihan |
| Associate Adviser for Communications | | |

| Lodge Positions | | |
|--------------------------------------|--------|-----------|
| Associate Adviser for Operations | Donna | Connors |
| Associate Adviser for Administration | Owen | O'Brien |
| Associate Adviser for Finance | Scott | O'Brien |
| Lodge Staff Adviser | Aaron | Christian |
| Chapter Advisers | | |
| Manomet | Tim | O'Neil |
| Japeechen | Paul | Norton |
| Ktemaque | David | Barnett |
| Taunkacoo | Bob | Luongo |
| Musketahquid | Steven | Maire |

2024 Annual Membership Fee Update – New Dates

Update on National Fees:

- The new registration fee structure of \$85 per youth & \$65 per adult will be effective on **May 1**, NOT **April 1**.
- The elimination of the new member \$25 joining fee will still be effective **April 1**.

Effective **April 1, 2024**, the BSA will eliminate the **\$25 one-time joining fee** for new program participants in Cub Scouts, Scouts BSA, Venturing and Sea Scouting.

Effective **May 1, 2024** (formerly April 1), registration fees will be as follows:

- **\$85/yr** for Cub Scouts, Scouts BSA, Venturing and Sea

- Scouting participants (\$5 increase)
- **\$65/yr** for all adult volunteers (\$5 increase)
 - **\$30/yr** for Scoutreach (No change in fee)
 - **\$25/yr** for Merit Badge Counselors (No change in fee. Only for Merit Badge Counselors not already registered as leaders)
 - **\$50/yr** for Exploring participants Youth & Adult (No change in fee)
 - **\$100/yr** unit renewal/affiliation fee (No change in fee)
 - **\$15/yr** for Scout Life magazine (No change in fee)
 - Council Program Fee will remain at \$48 for Cub Scouts, Scouts BSA, Venturing and Sea Scouting participants until July 31, 2024 and then will increase to \$68 on August 1, 2024
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Mayflower Scout Executive Juan F. Osorio Part 2

Mayflower Council's new Scout Executive, Juan F. Osorio, arrived from the Chattahoochee Council in Columbus, Georgia, where he served as Scout Executive starting in 2018.

Previously, Juan held roles in the Narragansett Council (Providence, RI), where he grew up as a Scout and earned his Eagle Scout rank. He began his tenure at the Mayflower Council at the beginning of March.

Read the first part of Juan's first interview [here](#).

Part 2 of 2

John Bishop for MayflowerBSA.org: You came in and were very complimentary of our council. If you had your druthers, what would be the one thing, as you come in, that the Mayflower Council would *not* change under your leadership?

Juan Osorio: That's a difficult question, given that I've only been on the job a few days. However, the Mayflower Council has a great operation and program. The councils that merged into the Mayflower Council had impressive legacies. The program we deliver in the Mayflower Council is top quality. We serve about 3% of our youth population, which might seem low, but it's not. We serve more youth than the national average, providing a great program that retains youth and keeps them engaged. With this in mind, I would work diligently to ensure we maintain the quality and delivery of the program that our volunteers provide weekly; this, combined with the great programs we run at the council level throughout the year and our summer operations, will work together to improve and deliver an excellent overall experience for our Scouts and families.

MayflowerBSA.org: What will be some of your priorities as you begin your work at Mayflower?

Juan Osorio: Again, being here only a short time, that's a difficult question. I have yet to learn all the intricacies of the council's operations. However, one of my strengths is streamlining processes to ensure we work as effectively and efficiently as possible as a nonprofit organization and a movement. That will be my focus in the first 60 to 90 days.



Scouters take a selfie with Juan. **MayflowerBSA.org:** In terms of your personal enjoyment of Scouting, having gone through it yourself and with your children participating, are there one or two things that you think Scouting delivers better than all other programs?

Juan Osorio: Character education and leadership! For example, my daughter – although not an Eagle Scout – had the opportunity to be in Scouting. Before girls were admitted into the program, she would follow me around day camp, enjoying the program. When our programs were opened to females, she participated in NYLT. She tells me that the values and leadership learned through her association with Scouting allow her to excel as a leader in her college sorority and within her classes; I believe this gives her an edge in soft skills and leadership compared to her peers.

MayflowerBSA.org: What is your favorite tradition in Scouting that you hope every kid enjoys?

Juan Osorio: It's the crossover from Cub Scouting to Scouts BSA. It's a challenging time in our program as some families may think Scouts BSA is just a continuation of Cub Scouting. Yet, it marks a transition from an adult-led program to a peer-led one. Witnessing the Scout's evolution over the next few years after Cub Scouts is incredible.

MayflowerBSA.org: When you're putting on your Class A uniform, what is your favorite item on the shirt?



Juan Osorio joins leaders in congratulating new Eagle Scouts.

Juan Osorio: As I mentioned, I have about 17 Eagle Scouts and six mentor pins under my belt. I wear one to represent all six. So, my Eagle Mentor pin is the piece on my uniform that I cherish the most.

MayflowerBSA.org: You still need to decorate your office. What is the one item that you are really excited to show off?

Juan Osorio: Well, there are a few. There's a photo of the Jenks Park Tower in Central Falls, Rhode Island. It reminds me of where I came from and the adversity I faced to get here. There are also eagles around the room, gifts from Eagle Scouts who earned their rank under my leadership as a Scoutmaster. Their success, especially considering they were low-income kids, will be my real lasting legacy.

MayflowerBSA.org: When we were hiring you, many Scouters were thrilled about your background in New England, believing that New England Scouting is different from Scouting around the country. Yet, you also have exposure to other councils. Why do you think these two perspectives will allow you to see the field differently than someone from just New England or another region?



Jenks Park Tower in Central Falls, Rhode Island (photo: GRP photography).

Juan Osorio: I am a New Englander, but I've also lived in Georgia for six years. One thing we need to continue doing

better is sharing best practices across councils. Boy Scout councils, over 240 of them, often work in silos. Having worked in two different regions, I've seen the benefits of sharing ideas and resources. I love to bring some of those practices here to New England. Remember, it's not about being better than our neighbor but working together to improve our Scouting program.

Be sure to watch for more updates from Juan as he begins his work in earnest. Meanwhile, listen to his interview with Rob DiFazio on the latest Around the Campfire podcast.